

**Rock Valley College Board of Trustees**  
**Community College District No. 511**  
**3301 N. Mulford Road, Rockford, IL 61114**  
**Educational Resource Center (ERC), Performing Arts Room (PAR), Room 0214**  
**Special Meeting (Rescheduled January 23, 2024 Regular Meeting)**  
**5:45 p.m.**  
**January 30, 2024**

**AGENDA**

- A. Call to Order**
- B. Roll Call**
- C. Board Member Attendance by Means Other than Physical Presence**
- D. Communications and Petitions**
- E. Recognition of Visitors**
- F. General Presentations**
- G. Approval of Minutes**
  - 1. December 5, 2023 Committee of the Whole Meeting
  - 2. December 19, 2023 Regular Meeting
- H. Action Items**
  - 1. Approve Claims Sheet (Check Register-December 2023) (BR 8123)
  - 2. Approve Purchase Report
    - a. Purchase Report-A – FY2024 Amendments (BR 8124-A)
    - b. Purchase Report-B – FY2024 Purchases (BR 8124-B)
  - 3. Approve Personnel Report (BR 8125)
  - 4. Approve Lease Extension with The Iconic Building, LLC for Rock Valley College Downtown (BR 8126)
  - 5. Approve Certified Project Completion Certifications (BR 8127)
  - 6. Approve Cybersecurity Certificates (BR 8128)
  - 7. Approve Americans with Disabilities Act (ADA) New Board Policy 2:10.120 (BR 8129)
  - 8. Approve Updated Purchasing Board Policy 5:10.120 (BR 8130)
  - 9. Approve Closed Session Minutes (BR 8131)
- I. Other Business**
  - 1. New Business
  - 2. Unfinished Business
- J. Updates / Reports**
  - 1. President's Update
  - 2. Leadership Team Updates
  - 3. Trustee Comments
  - 4. ICCTA Report
  - 5. Student Trustee Report
  - 6. RVC Foundation Liaison Report
  - 7. Freedom of Information Act (FOIA) Report
- K. Adjourn to Closed Session** to discuss the following: 1) Litigation has been filed, is pending, or probable per Section 2 (c) (11), in accordance with the Illinois Open Meetings Act.
- L. Reconvene Open Session**
- M. Date of Next Committee of the Whole Meeting:** February 13, 2024, 5:15 p.m. The meeting will be held in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center on the main campus.
- N. Date of Next Regular Meeting:** February 27, 2024, 5:15 p.m. The meeting will be held in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center on the main campus.
- O. Adjourn**

Gloria Cardenas Cudia, Board Chair

**Rock Valley College**  
**Community College District No. 511**  
**3301 N. Mulford Road, Rockford, IL 61114**  
**BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING**  
**5:15 p.m. Tuesday, December 5, 2023**  
**MINUTES**

**Call to Order**

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting was convened in person on Tuesday, December 5, 2023, in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC). The meeting was called to order at 5:15 p.m. by Chairperson Gloria Cardenas Cudia.

**Roll Call**

The following members of the Board of Trustees were present at roll call:

Ms. Gloria Cardenas Cudia  
Mr. Richard Kennedy  
Mr. Robert Trojan  
Mr. Paul Gorski

Mr. John Nelson joined the meeting at 6:24 p.m.  
Ms. Kristen Simpson  
Mr. Juan Nogueta, RVC Student Trustee

The following Trustee was absent at roll call: Ms. Crystal Soltow.

Also present: Dr. Howard J. Spearman, President; Dr. Amanda Smith, Vice President of Academic Affairs; Mr. Rick Jenks, Vice President of Operations; Ms. Ellen Olson, Vice President of Finance; Mr. Jim Handley, Vice President of Human Resources; Dr. Patrick Peyer, Vice President of Student Affairs; Mr. Keith Barnes, Vice President of Equity and Inclusion; Ms. Ann Kerwitz, Assistant to the President; Ms. Betsabe Saucedo, Assistant to the President; Ms. Tracy Luethje, Executive Assistant to the Vice President of Operations; Attorney Matthew Gardner, Robbins Schwartz.

**Communications and Petitions**

Chairperson Cardenas Cudia introduced Mr. John Messley from Zion Lutheran Church, who thanked the Board of Trustees for passing the Downtown Campus.

Chairperson Cardenas Cudia introduced Ms. Ann Rundall from Eliminate Racism 815. Ms. Rundall turned in signed petitions in support of the Downtown Campus. Ms. Rundall stated that she has lived on the west side of Rockford for over 40 years and has watched as the needs of many of Rockford's most vulnerable children have gone unmet. Ms. Rundall believes the campus will provide students with multiple pathways from which to choose.

**Recognition of Visitors**

There were no visitors to be recognized.

**Review of Minutes**

There were no comments on the minutes from the November 7, 2023, Board of Trustees Committee of the Whole meeting.

**General Presentations**

There were no general presentations.

**Teaching, Learning & Communications Discussion: Board Liaison Trustee Simpson**

**1. Enrollment Update**

Dr. Patrick Peyer, vice president of student affairs, presented the FY2024 enrollment update. Dr. Peyer explained that when the report was run, RVC was at 93% to budget for Summer II, Fall, Winterim, and Spring terms. As of this morning, RVC is at 95% to goal.

Trustee Trojan inquired if the Summer II and Fall enrollment are 59,166 credit hours and Winterim and Spring enrollment are 39,072. Why is there such a big difference in credit hours? Dr. Peyer stated that the spring semester typically has a small enrollment. Trustee Trojan suggested that at a future Committee of the Whole meeting, include a discussion of measures RVC could take to increase the Spring Enrollment.

**2. Academic Calendar 2025-2026**

Dr. Amanda Smith, vice president of academic affairs, presented the 2025-2026 Academic Calendar. Dr. Smith stated that the administration seeks approval for the 2025-2026 Academic Calendar. The College is submitting a full calendar beginning with Summer Session 2025 through Summer Interim 2026. This will allow the College to align its fiscal and academic year.

**Finance Discussion: Board Liaison Trustee Trojan**

**1. Purchase Report**

Ms. Ellen Olson, vice president of finance, presented the purchase reports.

***Purchase Report A – FY2024 Purchases:***

- A. Fire Science Instructional Equipment – (Instructional Supplies General – Perkins Grant)
  - 1. Air One Equipment, Inc. South Elgin, IL \$ 39,700.00 (1)\*  
Not to Exceed
  
- B. Fire Science Instructional Equipment – (Instructional Supplies General – Perkins Grant)
  - 2. Dinges Fire Company Amboy, IL \$ 10,347.00 (2)\*  
Not to Exceed
  
- C. Trailers – (Capital Instructional Equipment – Truck Driver Training)
  - 3. Airoidi Brothers Rockford, IL \$ 48,000.00 (3)\*  
Meiborg Holdings, Inc. Rockford, IL \$ 45,000.00  
Jim Hawk Truck Trailers, Inc. Davenport, IA \$ 49,500.00
  
- D. Computers – (Instructional Computer Equipment – Computers and Information Systems)
  - 4. Amazon, Inc. Seattle, WA \$ 14,959.83 (4)\*  
CDW-G Chicago, IL \$ 16,150.00\*\*  
Entre Computer Solutions Machesney Park, IL \$ 22,054.85

\*\*This submission did not meet the specifications.
  
- E. Cables – (Other Capital Outlay – General Institution)
  - 5. CDW-G Chicago, IL \$ 28,863.67 (5)\*  
Howard Technology Solutions Ellisville, MS \$ 31,707.00  
Burwood Group, Inc. Oak Brook, IL \$ 34,687.55
  
- F. Simulation Manikin – (Capital Instructional Equipment – PATH Grant)
  - 6. Laerdal Medical Corporation Wappingers Falls, NY \$ 63,169.05 (6)\*

G. SMART Lab Equipment – (Instructional Computer Equipment – DERA Grant)

7.	Entre Computer Solutions	Machesney Park, IL	\$ 24,395.81 (7)*
	Hyper Tech USA, Inc.	Tempe, AZ	\$ 25,158.40
	One Screen Solutions	San Diego, CA	\$ 25,506.61
	Virtucom	Peachtree Corners, GA	\$ 26,388.00
	B&H Photo	New York, NY	\$ 26,467.02
	Technology International, Inc.	Lake Mary, FL	\$ 32,765.00

H. Auditor Services – (Audit Services – Financial Services)

8.	Sikich LLP	Naperville, IL	\$105,000.00 (8)*
			Not to Exceed
	Wipfli LLP	Rockford, IL	

I. Power Shed Reconstruction – (Other Capital Outlay – Power Shed)

9.	Scandroli Construction	Rockford, IL	\$467,190.00 (9)*
			Not to Exceed
	Larson & Larson Builders, Inc.	Loves Park, IL	\$507,428.00
	Gehrke Construction, Inc.	DeKalb, IL	\$623,550.00

J. Building E Flooring Upgrade – (Site Improvements – Current Capital Need)

10.	Benchmark Flooring	Loves Park, IL	\$ 33,440.00 (10)*
			Not to Exceed
	Boss Carpet One	Dixon, IL	\$ 42,718.50
	Tiles in Style, LLC	South Holland, IL	No Amount Provided

In response to a question from Trustee Trojan on item I, Mr. Rick Jenks, vice president of operations, stated that the power shed reconstruction was not in the FMP as it was a smaller project and had been in the works before the FMP discussions.

## 2. Cash and Investment Report

Ms. Olson presented the Cash and Investment Report through November 26, 2023. Total operating cash is \$42,075,353. Total operating cash and investments are \$87,986,345. Total capital funds are \$20,247,128. Since October 31, 2023, the change in capital funds is <\$715,307>. The operating cash and investments change since October 31, 2023, is \$1,706,728. Ms. Olson stated that the total operating cash and investment funds were 81.97% of the Fiscal Year 2024 operating budget.

Trustee Trojan wanted to know if the RVC's Certificate of Deposits (CD) and Certificate of Deposit Account Registry Service (CDAR) received at least 5% interest. Ms. Olson stated that due to rates dropping because the Federal Government decided not to raise the rates, the CDs and CDARs are coming in at a high 4%.

## 3. Audit Services Recommendation

Ms. Olson explained that the College periodically bids out the contracts for professional services, and the existing term for the auditing services expired with the audit for FY2023. The College issued a Request for Proposal (RFP) to eight firms in October and received three responses; two provided proposals, Sikich LLP and Wipfli LLP. The third vendor could not meet RVC's requirements. Evaluation of the written proposals focused on experience with Illinois community colleges, value-added services, the expertise of the team to be assigned to RVC, preparation of the Annual Comprehensive Financial Report, and overall fee structure. Ms. Olson stated that with many similarities between the firms' capabilities, the overall fee structure and operational expense to RVC were the largest deciding factors.

Considering all the factors, the administration recommends that the College engage Sikich LLP as RVC's audit services firm. Discussion ensued.

#### **4. FY2024 Fund Transfer Request**

Ms. Olson explained that Board Policy 5:10.160 states the goal of the Operating Fund Balance is to establish and maintain an operating fund (education fund and operations and maintenance fund) balance of 35% to 50% of the following year's budgeted expenses. RVC's FY2023 revenues exceeded expenditures by \$16,879,940, bringing the Operating Funds Balance to \$38,443,503. Ms. Olson stated that the administration would like to transfer \$13,000,000 from Operating Funds 01 and 02 for various strategic initiatives. Transferring the \$13,000,000 to the various strategic requests will maintain a 44.19% balance. Discussion ensued.

#### **5. FY2025 Capital Project Requests**

Mr. Rick Jenks, vice president of operations, presented the FY2025 Capital Project Requests. Mr. Jenks submitted a list of items or projects as capital or other expense needs. Funding for these items will be from money transferred from the operations fund to the capital fund or other funding sources listed. The total capital requested is \$5,008,000, and the total Protection Health and Safety (PHS) funds requested is \$2,200,000. Mr. Jenks stated that the total request for funds for the capital projects request will not exceed \$7,300,000. Discussion ensued. Chairperson Cardenas Cudia gave accolades to Mr. Jenks for looking to the future and planning the future maintenance of the College's assets. Discussion ensued.

#### **6. Board Policy 5:10.120 Purchasing / First Reading**

Ms. Olson stated that the current \$10,000 Board Policy requirement goes back to Board Report #5519, dated January 1993, which was rescinded on October 18, 1999, with Board Report #5741. The \$10,000 Board Policy requirements did not change in alignment with the escalation of inflation over the past 20+ years. Ms. Olson explained that a recommendation was made at the October 24, 2023, Decennial Committee to increase the requirements for the Board of Trustees approval from \$10,000 for expenditures to \$25,000. Ms. Olson said this would create efficiencies in conducting purchasing transactions with vendors, allow for a quicker turnaround time on expenditures less than \$25,000, and also facilitate the implementation of smaller projects and programs that may exceed \$10,000. Ms. Olson stated all expenditures are available for review on the monthly claims report provided at the Regular Board of Trustees meeting. Ms. Olson presented a summary of the purchase reports over 13 months by dollar amount and nature of the request.

Trustee Trojan requested a listing of items once a month to see what was being spent, and Mr. Gorski said he would even like a quarterly report. Ms. Olson asked if an Excel report with the vendor's name and amount would be acceptable, and the Trustees agreed that it would be fine.

### **Operations Discussion: Board Liaison Trustee Kennedy**

#### **1. Personnel Report**

Mr. Jenks presented the December 2023 Personnel Report. Mr. Jenks stated that there is one appointment and one correction to a title. Mr. Kenneth Pierce accepted the Sociology Instructor position effective January 12, 2024, and Mr. Peter Held's title was corrected to Dean of Workforce Development, effective December 1, 2023. Discussion ensued regarding Trustee Gorski's request for a more detailed Personnel Report. Dr. Spearman indicated that a quantitative report could be prepared and presented to trustees on a quarterly basis.

#### **2. Facilities Projects Update**

Mr. Jenks presented the Capital and Construction Summary. Mr. Jenks explained that since FY2022, ten new pieces of equipment, including mowers, golf carts, treadmills, forklifts, and ground equipment, were added. RVC added eleven vehicles, including fleet vans, plow trucks, and a squad car. There have been six technology upgrades and five construction projects, including an HVAC replacement project, the Support Services Building (SSB) parking lot, Boiler House ramp replacement, seal coating of parking lots, road inlets, and the ATC parking lot and roof replacement. Mr. Jenks listed the projects in process and what was coming up in FY2025. Discussion ensued.

### **3. Americans With Disabilities Act (ADA) New Board Policy 2:10.120 / First Reading**

The Americans with Disabilities Act is a federal civil rights law prohibiting discrimination based on disability. RVC currently has various policies that reference individuals with disabilities, namely Meetings of the Board (1:10.040), Equal Employment Opportunity (3:10.010), Service Animals (3:10.270) (4:10.270), Family Medical Leave Act (3:30.090), and Non-Discrimination (4:10.010). Mr. Jenks explained that the policies reflect the College's commitment against discrimination of all kinds, as well as the College's compliance with federal and state laws. Mr. Jenks stated that the College does not have a Board Policy that specifically outlines the College's adherence to the ADA. The administration is requesting that the Board of Trustees adopts a new ADA Board Policy. The policy will address RVC's compliance with the ADA in its physical facilities, online digital presence, and employee, student, and community stakeholder needs. Mr. Jenks said the policy will also ensure that applicable procedures are created to support the policy. Discussion ensued.

Trustee Nelson joined the Board of Trustees Committee of the Whole meeting at 6:24 p.m.

### **4. Acceptance of Contributions (f/k/a Solicitation) Board Policy Update 2:10.100 / Second Reading**

Mr. Jenks presented the Solicitation Board Policy update. Mr. Jenks stated that RVC has an existing Board Policy 2:10.100, Solicitation. This policy addresses solicitations and acceptance of gifts and political events on campus, citing the Election Code, 10 ILCS 5/9-25.1. The policy will be renamed Acceptance of Contributions. It will update the language to capture the requirements of statutes, rules, and regulations relating to solicitations and acceptance of gifts, considering the restrictions outlined in the State Officials and Employee Ethics Act. Mr. Jenks explained that the revised Acceptance of Contributions policy removes mention of limitations on using College property for political purposes. Such limitations must be clearly articulated as they are subject to higher levels of scrutiny relative to constitutional issues concerning equal access and speech. The political events on campus language will be addressed through the College's facilities use policy, Board Policy 2:40.010, Facilities and Grounds Rental. Discussion ensued.

### **5. Cyber and Information Security New Board Policy 2:30.060 / Second Reading**

Mr. Jenks presented the new Cyber and Information Security Board Policy. Mr. Jenks stated that the need for a secure network and information technology (IT) infrastructure is critical to the success of any organization in today's world. Over the past few years, RVC's IT Department has started to implement many improvements in its cybersecurity efforts and will continue to strengthen its defenses against any cybersecurity threat or attack. Mr. Jenks stated that the Cyber and Information Security Board Policy will allow the administration to create procedures that will help document the equipment, software, and steps the IT department uses to secure the IT network. Some examples Mr. Jenks mentioned were account management guidelines, confidentiality statements, credit card procedures, and firewall-router-switch guidelines.

### **6. Rock Valley College Events Calendar**

Mr. Jenks presented the RVC on-campus events calendar for December 2023 and highlighted several upcoming events. Mr. Jenks mentioned the Fall Phlebotomy Pinning Ceremony, the Nursing Pinning Ceremony, the DEI Completion Ceremony, and the St. Anthony College of Nursing Commencement. Discussion ensued.

#### **New Business/Unfinished Business**

New Business: Trustee Nelson is interested in having a session at an RVC Board Retreat on Board Governance Policies. Trustee Nelson explained that when he was at the Association of Community College Trustees (ACCT) Leadership Congress held in Las Vegas, he attended a session hosted by a community college in Wisconsin. Trustee Nelson stated that the community college explained how they changed their Board Governance Policy and how it has worked for their college and feels it would be suitable for RVC.

Unfinished Business: Dr. Spearman asked for the availability of the Trustees for the ACCT Complimentary Board Retreat on April 27, 2024. Dr. Spearman stated that some Trustees have responded, but Dr. Spearman is asking for 100% participation. Mr. Gorski noted that he was unable to make that meeting.

Dr. Spearman said that he wanted to discuss Trustees having RVC email addresses. Dr. Spearman stated that if any Trustee would like an RVC email to notify Ms. Kerwitz, so Trustees could learn how to use/manage their RVC email. Discussion ensued.

**Adjourn to Closed Session**

At 6:40 p.m., a motion was made by Trustee Trojan, seconded by Trustee Simpson, to adjourn to closed session to discuss: 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or 2) Collective negotiating matters per Section 2 (c) (2); and/or 3) Litigation has been filed, is pending or probable per Section 2 (c)(11), all in accordance with the Illinois Open Meetings Act. The motion was approved by a unanimous roll call vote.

**Reconvene Open Session**

At 7:21 p.m., a motion was made by Trustee Gorski, seconded by Trustee Nelson, to adjourn the closed session and reconvene to the open session. The motion was approved by a unanimous roll call vote. No action was taken as a result of the closed session.

**Next Decennial Committee Meeting**

The next Decennial Committee Meeting will be held on December 19, 2023, at 5:15 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.

**Next Regular Board of Trustees Meeting**

The next Regular Board of Trustees Meeting will be held on December 19, 2023, at 5:30 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.

**Next Committee of the Whole Meeting**

The next Committee of the Whole Meeting will be held on January 9, 2024, at 5:15 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.

**Board of Trustees Retreat**

The Board of Trustees Retreat will be held on January 20, 2024, at 8:30 a.m.; The retreat will be held in Room 1308 in the Woodward Technology Center (WTC) on the main campus. The location changed for this meeting only.

**Next Regular Board of Trustees Meeting**

The next Regular Board of Trustees Meeting will be held on January 23, 2024, at 5:15 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.

**Adjourn**

At 7:25 p.m., a motion was made by Trustee Trojan, seconded by Trustee Nelson, to adjourn the meeting. The motion was approved by a unanimous roll call vote.

Submitted by: Tracy L. Luethje

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Robert Trojan, Secretary

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Gloria Cardenas Cudia, Chairperson

**Illinois Community College District No. 511  
Rock Valley College  
3301 North Mulford Road  
Rockford, IL 61114**

**ROCK VALLEY COLLEGE BOARD OF TRUSTEES REGULAR MEETING  
5:30 p.m., December 19, 2023**

**MINUTES**

**Call to Order**

The Regular meeting of the Board of Trustees of Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Ogle, and Stephenson Counties, Illinois, convened in Room 0214 (Performing Arts Room) in the Educational Resource Center (ERC) on Tuesday, December 19, 2023. The meeting was called to order by Vice Chair Paul Gorski at 5:40 p.m.

**Roll Call**

The following members of the Board of Trustees were present at roll call:

Mr. Paul Gorski	Mr. Bob Trojan
Mr. John Nelson	Ms. Kristen Simpson
Student Trustee Juan Noguera	

The following trustees were absent at roll call: Ms. Gloria Cardenas Cudia, Ms. Crystal Soltow, and Mr. Richard Kennedy.

Also in attendance: Dr. Howard Spearman, President; Mr. Rick Jenks, Vice President Operations/Chief Operations Officer; Dr. Amanda Smith, Vice President Academic Affairs/Chief Academic Officer; Mr. Jim Handley, Vice President Human Resources; Ms. Ellen Olson, Vice President Finance/Chief Financial Officer; Ms. Heather Snider, Vice President Institutional Effectiveness and Communications; Dr. Patrick Peyer, Vice President Student Affairs; Mr. Keith Barnes, Vice President Equity and Inclusion; Ms. Ann Kerwitz, Assistant to the President; Ms. Betsy Saucedo, Assistant to the President; Attorney Matthew Gardner, Robbins Schwartz.

**Board Member Attendance by Means Other than Physical Presence**

Trustee Nelson made a motion, seconded by Trustee Trojan, to allow Trustee Soltow to participate in the meeting via teleconference. The motion was approved by unanimous roll call vote. Trustee Soltow entered the meeting via telephone at 5:48 p.m.

**Communications and Petitions (Public Comment)**

There were no communications or petitions.

**Recognition of Visitors**

Community members were recognized during the meeting.



### General Presentations

Dominic Demonica from DKA presented on the construction manager proposal for the downtown campus which is scheduled to be completed by the Fall semester of 2026. Mr. Demonica described the differences, advantages, and disadvantages of the General Contractor approach, the Construction Manager-Adviser approach, and the Construction Manager-At Risk approach. Extensive discussion ensued. The Trustees questions and comments included:

- Cost savings of the different approaches are relatively the same.
- RVC will work with the city of Rockford to ensure that its projects align with RVC's downtown project (road closures, utility interruptions, and building demolition).
- The DKA firm looked at projected cost per square foot and similar community college construction projects to determine the estimated cost of \$52 million.
- Due to the projected timeline and the August 2026 opening of the building, a decision needs to be made quickly.
- The College attorney explained the bidding process with the Construction Manager-At Risk approach. He clarified that the trade contracts go out to bid by the College with the assistance of the construction manager and the architect, and then the contract would be awarded to the lowest responsible bidder.
- President Spearman, Mr. Jenks, Mr. Demonica, and the College attorneys prefer the Construction Manager-At Risk option.

After the presentation, there was a break at 6:47 p.m., and the meeting reconvened at 6:52 p.m.

### Approval of Minutes

A motion was made by Trustee Trojan, seconded by Trustee Nelson, to approve the minutes of the November 7, 2023 Committee of the Whole meeting and the November 21, 2023 Regular meeting.

There was no discussion. The motion was approved by unanimous roll call vote.

### Action Items

#### **1. BR 8112 - Claims Sheet - November 2023**

The Board Report reads in part: It is recommended that the Board of Trustees approves the claims sheets from the Ellucian check register for the period from November 1, 2023 to November 30, 2023. The total is \$1,959,579.57.

A motion was made by Trustee Trojan, seconded by Trustee Simpson, to approve Board Report 8112. There was no discussion. The motion was approved by majority roll call vote. Trustees Gorski, Simpson, Soltow, and Trojan voted yes. Trustee Nelson voted no. Student Trustee Nogueta voted yes (advisory).

#### **2a. BR 8113-A - Purchase Report-A - FY2024 Purchases**

The Board Report reads in part: It is recommended that the Board of Trustees approves the marked items for purchase on Board Report 8113-A, Purchase Report-A.

\$ 39,700.00 - Not to exceed	A. Air One Equipment Inc., South Elgin, IL
\$ 10,347.00 - Not to exceed	B. Dinges Fire Company, Amboy, IL
\$ 48,000.00	C. Airoidi Brothers, Rockford, IL
\$ 17,000.00 - Not to exceed	D. Amazon, Inc., Seattle, WA
\$ 28,863.67	E. CDW-G, Chicago, IL

\$ 63,169.05	F. Laerdal Medical Corporation, Wappingers Falls, NY
\$ 24,395.81	G. Entre Computer Solutions, Machesney Park, IL
\$ 105,000.00 - Not to exceed	H. Sikich LLP, Naperville, IL
\$ 467,190.00 - Not to exceed	I. Scandroli Construction, Rockford, IL
\$ 33,440.00 - Not to exceed	J. Benchmark Flooring, Loves Park, IL

A motion was made by Trustee Trojan, seconded by Trustee Nelson, to approve Board Report 8113-A. Vice President Olson explained that there was a redlined version for Item D due to the price variation caused by the marketplace structure of Amazon. The motion was approved by unanimous roll call vote.

### 3. BR 8114 - Audit Services Recommendation

The Board Report reads in part: It is recommended that the Board of Trustees authorizes the administration to engage Sikich LLP as the College's audit service firm.

A motion was made by Trustee Trojan, seconded by Trustee Nelson, to approve Board Report 8114. There was no discussion. The motion was approved by unanimous roll call vote.

### 4. BR 8115 - FY2024 Fund Transfer Request

The Board Report reads in part: It is recommended that the Board of Trustees approves the College administration to allocate \$13,000,000 for the strategic initiatives listed on the Board Report from Operating Funds.

A motion was made by Trustee Trojan, seconded by Trustee Simpson, to approve Board Report 8115. There was no discussion. The motion was approved by unanimous roll call vote.

### 5. BR 8116 - FY2025 Capital Project Requests

The Board Report reads in part: It is recommended that the Rock Valley College (RVC) Board of Trustees approves the use of Fund 03 Capital and Protection, Health, and Safety funds for the projects described on the Board Report.

A motion was made by Trustee Trojan, seconded by Trustee Nelson, to approve Board Report 8116. There was no discussion. The motion was approved by unanimous roll call vote.

### 6. BR 8117 - Personnel Report

The Board Report reads in part: It is recommended that the Board of Trustees approves the personnel items listed on Board Report 8117.

A motion was made by Trustee Nelson, seconded by Trustee Simpson, to approve Board Report 8117. There was no discussion. The motion was approved by unanimous roll call vote.

### 7. BR 8118 - 2025-2026 Academic Calendar

The Board Report reads in part: It is recommended that the Board of Trustees approves the 2025-2026 Academic Calendar.

A motion was made by Trustee Nelson, seconded by Trustee Simpson, to approve Board Report 8118. Vice President Smith confirmed that there were no changes to the academic calendar. The motion was approved by unanimous roll call vote.

**8. BR 8119 - Updated Solicitation (Acceptance of Contributions) Board Policy 2:10.100**

The Board Report reads in part: It is recommended that the Board of Trustees approves the renamed and revised Board Policy 2:10.100 Solicitation to affirm statutory compliance, remove the political events on campus language from the policy, and rename the policy as “Acceptance of Contributions.” **Attorney Reviewed.**

A motion was made by Trustee Trojan, seconded by Trustee Simpson, to approve Board Report 8119. Dr. Spearman explained that the redlined version was the original policy that is currently in the Board Policy Manual. The motion was approved by unanimous roll call vote.

**9. BR 8120 - Board Policy 2:30.060 Cyber and Information Security Policy**

The Board Report reads in part: It is recommended that the Board of Trustees approves the creation of Board Policy 2:30.060, Cyber and Information Security Policy. **Attorney Reviewed.**

A motion was made by Trustee Trojan, seconded by Trustee Simpson, to approve Board Report 8120. There was no discussion. The motion was approved by unanimous roll call vote.

**10. BR 8121 - FIRST READING Board Policy 2:10.120 - Americans with Disabilities Act (ADA)**

The Board Report reads in part: The administration is requesting that the Board of Trustees adopts a new Board Policy for the Americans with Disabilities Act (ADA). This policy will address RVC’s compliance with the ADA in their physical facilities, online digital presence, and employee, student, and community stakeholder needs. It will also ensure that applicable procedures are created to support the policy. **Attorney Reviewed.**

There was no discussion. Because this is a first reading, no vote was taken.

**11. BR 8122 - FIRST READING Board Policy 5:10.120 - Purchasing**

The Board Report reads in part: It is recommended that the Board of Trustees approves and ratifies the updated Purchasing Board Policy 5:10.120 to align with the Illinois Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27. 1. **Attorney Reviewed.**

There was no discussion. Because this is a first reading, no vote was taken.

**Other Business**

**1. New Business**

There was no new business.

**2. Unfinished Business**

There was no unfinished business.

**Updates / Reports**

**1. President’s Update**

President Spearman provided an update on various activities and events.

- Attended the Workforce Equity Initiative (WEI) Completion Ceremony which was organized by Cierra Morris, WEI Program Director, and her team, who did an amazing job.
- Attended the Nursing Pinning Ceremony.
- Acknowledged Brittany Freiberg, chief development officer, and the RVC Foundation who organized multiple great events such as the RVC Distinguished Alumnus Induction Ceremony for Bing Liu and the Stenstrom Student Center Dedication Ceremony.

- Attended the Athletics Hall of Fame event at Prairie Street Brewery.
- Attended the Alignment Rockford Healing Centered Student Support Sector Summit event in the Stenstrom Student Center Atrium which brought together community members to analyze seven critical sectors that impact the lives of students.
- Attended the ComEd Community of the Future meeting in the Stenstrom Student Center where community members discussed how to help redevelop the fairgrounds neighborhood.
- Attended the Northern Illinois Council of Governments Legislative Luncheon where eight legislators participated in the discussion.
- President Spearman gave an update on the CLII building. Senator Stadelman is working on accessing the funds to renovate the building.
- President Spearman concluded his report by stating that he has enjoyed being the president in 2023, looks forward to being president in 2024, and wished everyone a Merry Christmas and a Happy New Year.

## 2. Leadership

- Vice President Keith Barnes acknowledged and thanked Dr. Luevinus Muhammad, her staff in Student Services, and the Diversity, Equity, and Inclusion (DEI) staff who coordinated the Kwanzaa Celebration which took place in the Stenstrom Student Center Atrium. He also extended an invitation to the Board of Trustees to attend the MLK Roundtable event on Wednesday, January 17 at 12 p.m. in the Stenstrom Student Center Atrium. Lastly, he wished everyone Happy Holidays.
- Vice President Jim Handley acknowledged Christine Lott and the employee appreciation committee for coordinating the Second Annual End of the Year Employee Celebration. He also wished everyone Happy Holidays.
- Vice President Heather Snider provided an enrollment update stating that for the Spring semester, the College is at 92% to budget and at 98% to budget for the entire year.
- Vice President Ellen Olson wished everyone Happy Holidays.
- Vice President Rick Jenks stated that due to two storms, one which produced large hail, and one that produced large winds, there was damage to 12 buildings on the main campus. The insurance company will be covering the cost of the damage. The metal roof of the Starlight Theater will be replaced, which will cost \$963,000.00; the JCSM roof will be replaced, which will cost \$622,000.00; and all of the coping on the buildings will be replaced. In addition, the Starlight Theater was nominated in 11 categories by the 2023 Broadway World Chicago Awards which honor regional productions. Lastly, he wished everyone a Merry Christmas and a Happy New Year.
- Vice President Dr. Patrick Peyer wished everyone Happy Holidays.
- Vice President Dr. Amanda Smith announced that the staff of the Valley Forge placed third for the Best Student Media Award. She added that 27 Nursing students graduated for the Fall 2023 semester. Lastly, she wished everyone Happy Holidays.

## 3. ICCTA Report (Illinois Community College Trustees Association)

There was no ICCTA report.

## 4. Trustee Comments

- Trustee Soltow thanked the RVC staff for all of their hard work and wished everyone a Merry Christmas and a Happy New Year.
- Trustee Trojan brought up the December 18 ICCTA News report which states that Governor Pritzker urges a careful approach as the current year surplus could be followed by a deficit. Mr. Trojan brought this up as a precaution as the College may not receive as much money

from the State in the future. He also thanked Cabinet members for all of their work, and wished everyone a Merry Christmas and a Happy New Year.

- Trustee Simpson stated that her son, Chase, completed his first semester at RVC, and thanked the RVC employees for all of their support. She also wished everyone Happy Holidays.
- Trustee Nelson wished everyone Happy Holidays.
- Trustee Gorski congratulated and thanked Trustees Simpson and Kennedy for their contributions to the College. He also mentioned if Board Chair Cudia was present, she would thank everyone for all of their efforts and hard work this year. Trustee Gorski stated that he would like to know the square footage for each of the programs that will be at the Downtown West Campus. Lastly, he thanked everyone for their efforts.

#### **5. Student Trustee Report**

Student Trustee Nogueta discussed the multiple events on campus such as the Student Government Association (SGA) and Campus Activities Board (CAB) Holiday Party, the RVC International Student Luncheon, and the Annual Fire Academy hosted by the Fire Science Program. He also stated how he established communication between RVC students and himself by participating in multiple club meetings. Lastly, he discussed that his three areas of focus for the year were student success, student empowerment, and student development. Trustee Nelson made a recommendation to Trustee Nogueta to host a concert at RVC to increase student engagement on campus. Trustee Nogueta stated that he would take the recommendation back to the SGA.

#### **6. RVC Foundation Liaison Report**

Trustee Trojan explained how the RVC Foundation is increasing its budget for scholarships for the Spring 2024 semester, which will include \$600,000.00 for the annual scholarships and \$185,000.00 for the endowment scholarships. He also stated that in November 2023, there were 285 students who attended the Annual Scholarship Luncheon. Lastly, he described the various initiatives that the RVC Foundation takes to collect funds to support RVC students.

#### **7. Freedom of Information Act (FOIA) Report**

The FOIA report was accepted as presented.

#### **Closed Session**

At 7:36 p.m. a motion was made by Trustee Nelson, seconded by Trustee Simpson to discuss 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or (2), Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act.

The motion was approved by unanimous roll call vote.

#### **Reconvene Open Session**

At 8:35 p.m., a motion was made by Trustee Nelson, seconded by Trustee Simpson, to adjourn the closed session and return to open session. The motion was approved by unanimous roll call vote.

#### **Next Meeting**

The Next Committee of the Whole Meeting will be held Tuesday, January 9, 2024 at 5:15 p.m. The meeting will be held in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center on the main campus.

The next Board of Trustees retreat will be held Saturday, January 20, 2024, 8:30 a.m. The meeting will be held in Room 1308 in the Woodward Technology Center on the main campus. *Location for this meeting only.*

The next Regular meeting will be held Tuesday, January 23, 2024. 5:15 p.m. The meeting will be held in the Performing Arts Room (PAR, Room 0214) located in the Educational Resource Center on the main campus.

**Adjournment**

At 8:38 p.m., a motion was made by Trustee Nelson, seconded by Trustee Simpson, to adjourn the meeting. The motion was approved by unanimous roll call vote.

Submitted by Betsy Saucedo.

\_\_\_\_\_  
Robert Trojan, Secretary

\_\_\_\_\_  
Paul Gorski, Vice Chair

DRAFT

**Claims Sheet**

**Recommendation:**

It is recommended that the Board of Trustees approves the claims sheets from the Ellucian check register for the period from December 1, 2023 to December 31, 2023.

The total is \$ 2,246,780.01.

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Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

**Purchase Report-A - FY2024 Amendments**

Recommendation: Board approval for items marked with an asterisk.

A. Software – (IT Maintenance Services Software Support – Student Services Departments)

**Carahsoft** **Reston, VA** **\$40,000.00\*(1)**

1. This expense is for the software renewal related to the Customer Relationship Management (CRM) project. The annual Carahsoft renewal includes Salesforce licenses, Marketing Engagement Cloud (formerly Pardot), and additional email contacts. This increase is due to additional departments adopting Salesforce and increased student usage.

Original approved amount \$ 60,000.00  
Increase requested \$ 40,000.00  
New total expenditure \$100,000.00 Not to Exceed

FY2024 Budgeted and Grant Expense  
Original Board Report BR #8049-E

B. HVAC Equipment and Installation (Capital Expense - Plant Operations and Maintenance)

**Helm Service (formerly Mechanical Inc) Freeport, IL** **\$43,000.00\*(2)**

2. This expense is for a five percent (5%) contingency related to the replacement of two air handling units (AHU) located in the Woodward Technology Center. This project was originally awarded under Bid #22-25 HVAC Modifications, and the AHUs being replaced are over forty years old. The original bid responses did not include a contingency.

Original approved amount \$1,444,900.00  
Increase requested \$ 43,000.00  
New total expenditure \$1,487,900.00 Not to Exceed

FY2024 Capital Expense  
Original Board Report BR #7992-B

\_\_\_\_\_  
Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees



**Purchase Report-B - FY2024 Purchases**

Recommendation: Board approval for items marked with an asterisk.

A. Environmental Maintenance – (Risk Management Fund)

<b>Critical Environments Professionals</b>	<b>Arlington Heights, IL</b>	<b>\$12,000.00*(1)</b>
		<b>Not to Exceed</b>

1. This expense is for the repairs and annual inspections of the fume hoods in the Jacobs Center for Science and Math (JCSM) and Woodward Technology Center (WTC). The fume hoods are necessary to maintain safe environments in the science labs by controlling and exhausting hazardous odors and chemicals. The annual costs usually do not exceed \$8,000.00, but the emergency replacement of a computer board to control one of the fume hoods increased the anticipated amount.

FY2024 Budgeted Expense

B. Door Repair – (Maintenance Services Buildings - Plant Operations)

<b>Door Systems ASSA ABLOY US Inc</b>	<b>Naperville, IL</b>	<b>\$24,346.00*(2)</b>
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2. This expense is for the repair of the extra-large doors at the Aviation Facility and the Bengt Sjostrom Theatre (BST). A recent inspection determined that the BST doors have two faulty and leaking gearboxes that need to be replaced along with a safety edge. The Aviation doors have one pendant and safety edge that needs to be replaced. Twenty-two vendors in the Rockford and Chicagoland areas were contacted for quotes, and Door Systems was the only vendor who responded that they would be willing to do the work required for the large doors.

FY2024 Budgeted Expense

C. Backstage Communication System – (Theatre Program - Foundation)

<b>Full Compass Systems LTD</b>	<b>Madison, WI</b>	<b>\$12,863.67*(3)</b>
Sweetwater	Fort Wayne, IN	\$ 13,063.00
ProSound and Stage Lighting	Westminster, CA	\$ 13,474.16

3. This expense is for eleven (11) Clear-coms and their headset and battery charger accessories. Funding for this equipment was requested and awarded through the Kjellstrom Grant. Starlight Theatre will use the devices to improve the communication and safety of the crew backstage during rehearsals and performances.

FY2024 Grant Expense

Purchase Report-B - FY2024 Purchases

D. JCSM Generator – (Other Capital Outlay – Current Capital Needs)

<b>Powerlink Electric, LLC</b>	<b>Vernon Hills, IL</b>	<b>\$147,361.50*(4)</b>
Helm Electric	Rockford, IL	\$ 149,990.96
Ballard Engineering	Rockford, IL	\$ 152,900.00

4. This expense is for a generator to replace the UPS battery backup system in the JCSM. SEPS, our unit bidder, inspected the existing UPS system, determined that the UPS system has failed, and needs to be replaced. A generator will have a longer life expectancy than a UPS system, which requires expensive battery replacements every three years. The project was bid out as Bid #23-26 JCSM Generator, and three submittals were opened on November 21, 2023. Each vendor’s submittal includes a ten percent (10%) contingency. Powerlink Electric was the lowest responsible bidder.

FY2024 Capital Expense

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Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

**Personnel Report**

**Recommendation:** The Board of Trustees approves the following personnel actions:

**A. APPOINTMENTS**

Carol Kaufman, Director of Library Services, Full-Time, ADM, Grade P, \$70,900, effective February 2, 2024.

Atiya Roby, Nursing Lab/Simulation Instructor, Temporary Full-Time, FAC, Lane II, Step 9, \$34,365, prorated for the balance of the fiscal year, effective January 13, 2024.

**B. DEPARTURES**

Elizabeth “Liz” Duhn, Nursing Lab/Simulation Professor, Full-Time Faculty, resigning effective January 16, 2024.

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Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

**Personnel Report**

**Recommendation:** The Board of Trustees approves the following personnel actions:

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Atiya Roby, Nursing Lab/Simulation Instructor, Temporary Full-Time, FAC, Lane II, Step 9, \$34,365, prorated for the balance of the fiscal year, effective January 13, 2024.

~~\_\_\_\_\_, Dean of Health Sciences, Full-Time, ADM, Grade S, \$\_\_\_\_\_, effective \_\_\_\_\_, 2024.~~

**B. DEPARTURES**

Elizabeth “Liz” Duhn, Nursing Lab/Simulation Professor, Full-Time Faculty, resigning effective January 16, 2024.

\_\_\_\_\_  
Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

**Lease Extension with The Iconic Building LLC  
for Rock Valley College Downtown**

**Background:**

On August 25, 2015, Rock Valley College (RVC) entered a ten-year lease with Gateway Media Illinois Holdings, Inc. for the downtown campus at 99 E. State Street in Rockford, IL. Illinois Holler LLC purchased the building in 2021, and the lease was transferred to Illinois Holler LLC. In 2023, Illinois Holler LLC changed its name to The Iconic Building LLC.

The current annual lease amount is \$10.80 per square foot with a leasable square footage of 14,462 for a total of \$156,189.

The construction of the new RVC Downtown campus is not scheduled to be completed until August 2026. Rather than move the current downtown campus to a temporary location, The Iconic Building LLC has offered to extend the lease for the current location for an additional year or until August 2026. In addition, they have offered an additional one-year extension, if needed, which would extend the lease until August 2027.

The Iconic Building LLC has requested the square footage cost be raised from \$10.80 per square foot to \$15.00 per square foot during the lease extension. This would raise the annual cost to \$216,930. This increases the annual amount by \$60,741. By remaining at the current site, the College will not need to pay moving costs and will allow the Adult Education program to continue without moving to a new location in 2025 and again in 2026.

**Recommendation:**

It is recommended that the Board of Trustees approves the lease extension agreement with The Iconic Building LLC for the current RVC Downtown campus. **Attorney reviewed.**

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Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

Attachment: The Iconic Building LLC Lease Extension Agreement

## SECOND AMENDMENT TO LEASE AGREEMENT

This Second Amendment to Lease Agreement (the “Second Amendment”) is entered into on this \_\_\_\_ day of \_\_\_\_\_, 2024, by and between The Iconic Building LLC, 99 East State Street, Rockford, Illinois (“Landlord”) and Rock Valley College, 3301 North Mulford Road, Rockford, Illinois (“Tenant”). The Landlord and Tenant may be referred to as herein as a “Party” or collectively the “Parties.”

WHEREAS, on or about August 25, 2015, GateHouse Media Illinois Holdings, Inc., d/b/a Rockford Register Star, owned the building located at 99 East State Street, Rockford, Illinois (the “Building”);

WHEREAS, on or about August 25, 2015, GateHouse Media Illinois Holdings, Inc. and Tenant entered into a certain lease agreement (the “Lease”), under which Landlord leased to Tenant space on the second floor of the Building;

WHEREAS, on or about November 24, 2015, GateHouse Media Illinois Holdings, Inc. and Tenant entered into the First Amendment to Lease Agreement (“First Amendment”) to clarify the rent obligations under the Lease;

WHEREAS, prior to April 27, 2022, Landlord purchased the Building from GateHouse Media Illinois Holdings, Inc. and assumed all rights, benefits, and obligations under the Lease;

WHEREAS, on or around April 27, 2022, Landlord and Tenant agreed that the “usable square footage of the Premises” is 14,462 square feet for purposes of determining rent under Section 5.b. of the Lease;

WHEREAS, the Lease is set to expire on August 25, 2025, and the Parties desire to enter into this Second Amendment to extend the Lease so that it expires on August 25, 2026, with the tenant’s option for an additional one-year renewal.

NOW, THEREFORE, in consideration of the terms and conditions contained in the Lease and in this Second Amendment, and intending to be legally bound, the Landlord and Tenant agree as follows:

1. Section 3 of the Lease is stricken and replaced with the following provision:

3. Term.

- The initial term of the Lease shall be extended one year with an expiration date of August 25, 2026 (“Initial Term”). The Tenant shall have the right to extend the Term of the Lease for an additional consecutive term of one (1) year at the end of the Initial Term by providing the Landlord at least one (1) month’s prior written notice to the Landlord of Tenant’s intent to renew the Lease at the end of the then-current Initial Term. The Initial Term, along with any Renewal Term, is collectively referred to as the “Term.”

2. Section 5 of the Lease is stricken and replaced with the following provision:  
5. Rent.

a. Until September 1, 2025, Tenant’s obligation to pay rent shall continue in the same manner and amounts as set forth under the Lease and First Amendment.

b. Beginning September 1, 2025, Tenant shall pay rent to Landlord in the annual amount of Fifteen Dollars (\$15.00) per square foot of usable space in the Premises (the “Rent”). Rent shall be payable in equal monthly installments on the first (1<sup>st</sup>) day of each month during the Term of the Lease. The usable square footage of the Premises shall be established as 14,462 square feet.

c. Landlord may impose a late charge of five percent (5%) for any installment of Rent not received by Landlord within five (5) days after the date on which it is due.

3. All other provisions of the Lease and First Amendment remain effective. This Second Amendment, the First Amendment, the Lease, and the documents referenced and incorporated in the Lease constitute the entire agreement between Landlord and Tenant with respect to their subject matter and may only be modified or canceled by the written agreement of the parties.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the day and year last written below.

<b>LANDLORD:</b>  <b>The Iconic Building LLC</b>  By: _____  Title: _____  Date: _____	<b>TENANT:</b>  <b>ROCK VALLEY COLLEGE</b>  By: _____  Title: _____  Date: _____
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518023v1

**Capital Projects Approval**

**Background:** The Illinois Community College Board (ICCB), per the ICCB Administrative Rules Title 23 Subtitle A, Chapter VII Part 1501 Subpart F section 1501.609, requires that upon completion of a capital project, the project shall be certified by a licensed architect or engineer as having been constructed within the budget and having met applicable plans, codes, and specifications. This is an annual report provided every January.

The following completed projects are submitted for compliance:

<u>RVC or ICCB Project ID</u>	<u>RVC Project Name</u>
RVC #79797	ATC Phase One
ICCB #810-080-019	ERC Exterior Stairwell Repair
RVC #79777	LED Interior Light Upgrade
RVC #79800	SC ADA Door Replacement

**Recommendation:** It is recommended that the Board of Trustees approves these four projects per the attached Statement of Final Completion of State, Local, and Public Health and Safety Funded Projects.

\_\_\_\_\_  
Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

Attachments: Certified Final Completion Certificate for the Advanced Technology Center (ATC) Phase One.  
Certified Final Completion Certificate for the Educational Resource Center (ERC) Exterior Stairwell Repair.  
Certified Final Completion Certificate for the LED Interior Light Upgrades.  
Certified Final Completion Certificate for the Student Center (SC) ADA Door Replacement.



# STATEMENT OF FINAL COMPLETION OF STATE, LOCAL AND PUBLIC HEALTH & SAFETY PROJECTS

ICCB or RVC Project Title **Advanced Technology Center (ATC)**

ICCB or RVC Project Number **#79797**

Name and address of architect/engineer providing the Statement of Final Completion:

**Ollmann Ernest Martin Architects  
200 South State St  
Belvidere, IL 61008**

Final Cost and scope of the project:

**Remodel a vacant building into the Advance Technology Center which houses Welding,  
Mechatronics and CNC Machining.**

Approved Budget **\$9,048,064.79** Actual Cost **\$8,880,715.54**

I have reviewed the originally recommended construction program, cost estimate, actual construction work in place, and contractor's pay records, and hereby certify that to the best of my knowledge the project has been constructed within the original or amended budget and has met applicable plans, codes and specifications.



Architect/Engineer's Signature

4-24-2023

Date

01-016077

Illinois Registration or License Number

Seal



**STATEMENT OF FINAL COMPLETION  
OF STATE, LOCAL AND PUBLIC HEALTH & SAFETY PROJECTS**

ICCB or RVC Project Title           **Rock Valley College Stair and Sidewalk Repair**

ICCB or RVC Project Number       **810-080-019**

Name and address of architect/engineer providing the Statement of Final Completion:

**TERRA Engineering, Ltd.  
225 W Ohio St, 4<sup>th</sup> Floor  
Chicago, IL 60654**

Final Cost and scope of the project:

Reconstruction of the (3) stair and ramp entrances to the Rock Valley College (RVC) Educational Resource Center (ERC). The stairs and ramps at the main and east entrances were installed with snow melt systems inset into the concrete.

Approved Budget \$399,089.00

Actual Cost \$521,553.51

I have reviewed the originally recommended construction program, cost estimate, actual construction work in place, and contractor’s pay records, and hereby certify that to the best of my knowledge the project has been constructed within the original or amended budget and has met applicable plans, codes and specifications.



\_\_\_\_\_  
Architect/Engineer’s Signature

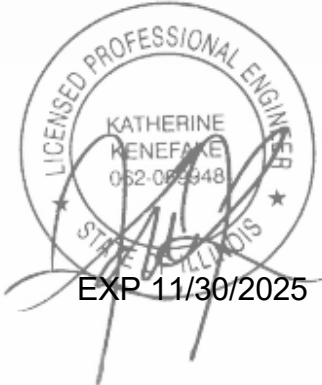
December 20, 2023

\_\_\_\_\_  
Date

062.069948

\_\_\_\_\_  
Illinois Registration or License Number

Seal



# STATEMENT OF FINAL COMPLETION OF STATE, LOCAL AND PUBLIC HEALTH & SAFETY PROJECTS

ICCB or RVC Project Title        **LED Interior Lighting Upgrade**

ICCB or RVC Project Number    **79777**

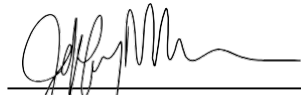
Name and address of architect/engineer providing the Statement of Final Completion:

**IMEG  
623 26<sup>th</sup> Ave  
Rock Island, IL 61201-5263**

Final Cost and scope of the project:    **Upgrade interior building lights to LED in ERC, PEC, WTC, SSB, and Building E.**

Approved Budget        **\$810,000**                      Actual Cost        **\$853,533**

I have reviewed the originally recommended construction program, cost estimate, actual construction work in place, and contractor's pay records, and hereby certify that to the best of my knowledge the project has been constructed within the original or amended budget and has met applicable plans, codes and specifications.



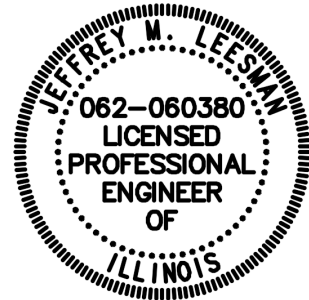
\_\_\_\_\_  
Architect/Engineer's Signature

April 24, 2023

\_\_\_\_\_  
Date

062-060380

\_\_\_\_\_  
Illinois Registration or License Number



**STATEMENT OF FINAL COMPLETION  
OF STATE, LOCAL AND PUBLIC HEALTH & SAFETY PROJECTS**

ICCB or RVC Project Title        **SC ADA Door Replacement**

ICCB or RVC Project Number    **79800**

Name and address of architect/engineer providing the Statement of Final Completion:

**Larson & Darby  
4949 Harrison Ave Ste 100  
Rockford, IL 61108-7947**

Final Cost and scope of the project:    **Replace the ADA exterior and vestibule doors of the SC (bridge side)**

**Approved Budget        \$72,535.00**

**Actual Cost        \$66,625.00**

I have reviewed the originally recommended construction program, cost estimate, actual construction work in place, and contractor's pay records, and hereby certify that to the best of my knowledge the project has been constructed within the original or amended budget and has met applicable plans, codes and specifications.

  
\_\_\_\_\_  
Architect/Engineer's Signature

4-18-2023  
Date

001.021564

\_\_\_\_\_  
Illinois Registration or License Number



**Application for Permanent Approval of an Occupational Curriculum  
Cybersecurity Technician and Advanced Cybersecurity Technician**

**Background:**

Rock Valley College is designing two new certificates: Cybersecurity Technician and Advanced Cybersecurity Technician. Students completing the Cybersecurity Technician certificate will be prepared for entry-level employment in cybersecurity. Students completing the Advanced Cybersecurity Technician certificate will be prepared for more skilled employment and attain industry certifications such as the Certified Ethical Hacker (CEH) and Certified Information Systems Security Professional (CISSP) certifications.

Information Technology continues to be an industry in high demand within the Rockford Region (2022, Illinois Northern Stateline WIOA Regional and Local Plan). Information Technology is integrated into all of the targeted industry sectors in the Region. With the changes to the workforce that resulted from the Pandemic, including moving work to a virtual setting and increasing the use of the Cloud for data storage, cybersecurity is growing as a profession. It is needed to support all high-demand industries.

The development of these certificates was completed to complement the current Associate of Applied Science degree in Cybersecurity. These stackable certificates will allow students to enter the workforce earlier while upskilling for more skilled employment.

**Recommendation:**

It is recommended that the Board of Trustees approves the submission of a proposal to the Illinois Community College Board (ICCB) to approve the Cybersecurity Technician and Advanced Cybersecurity Technician certificates. The ICCB Form 20 proposal includes:

Part A. Feasibility, Curriculum Quality and Cost Analysis, and

Part B. Supportive Documentation and Data

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Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

Illinois Community College Board

Application for Permanent Approval Career & Technical Education Curriculum

COLLEGE NAME:	Rock Valley College	5-DIGIT COLLEGE NUMBER:	51101
CONTACT PERSON:	Jenn Mickelson	PHONE:	815-921-4257
EMAIL:	<a href="mailto:j.mickelson@rockvalleycollege.edu">j.mickelson@rockvalleycollege.edu</a>	FAX:	

**CURRICULUM INFORMATION**

AAS TITLE:		CREDIT HOURS:		CIP CODE:	
AAS TITLE:		CREDIT HOURS:		CIP CODE:	
CERTIFICATE TITLE:	Cybersecurity Technician	CREDIT HOURS:	15	CIP CODE:	11.1003
CERTIFICATE TITLE:	Advanced Cybersecurity Technician	CREDIT HOURS:	20	CIP CODE:	11.1003

PROPOSED CLASSIFICATION:	District	<input checked="" type="checkbox"/> X	Regional		Statewide	
PROPOSED IMPLEMENTATION DATE:	5/15/2024					

<b>SUBMISSION INCLUDES:</b>	
	Part A: Feasibility, Curriculum Quality and Cost Analysis
	Part B: Supportive Documentation and Data

<i>This curriculum was approved by the college Board of Trustees on:</i>	<i>Date:</i>	
State approval is hereby requested:		
Signature	<i>Required- Chief Administrative Officer</i>	<i>Date</i>

<b>ICCB USE ONLY:</b>			
ICCB APPROVAL DATE:	AAS:	<29 ch Cert:	30+ ch Cert:
IBHE APPROVAL DATE for AAS:			

***Please note: ICCB Use only Box must remain on front page of Application Form.***

**OCCUPATIONAL CURRICULUM APPROVAL APPLICATION**  
**PART A: Feasibility, Curriculum Quality and Cost Analysis**

**FEASIBILITY**

**1. Labor Market Need.** Verify that the program is feasible from a labor market standpoint and demonstrate convincing evidence of labor market need.

**a. Program purpose:** Briefly describe the employment goal for completers of the program. (i.e. “...to provide entry-level employment training or support the pursuance of advancement opportunities”.) If more than one program is included in the application, delineate the purpose for each program.

The purpose of a Cybersecurity Technician Certificate is to provide students with the knowledge and skills to secure computer systems and networks, and to prepare them for employment or further education in cybersecurity. By obtaining a cybersecurity technician certificate, individuals can demonstrate their proficiency in these areas to potential employers and increase their chances of securing employment in the field. The certificate also provides a stepping stone for individuals who wish to pursue advanced studies or certifications in cybersecurity, such as the CompTIA Security+ or the Certified Ethical Hacker (CEH) certifications.

An Advanced Cybersecurity Technician Certificate is a specialized program designed to provide students with the skills and knowledge needed to advance in cybersecurity. This certificate aims to prepare individuals for cybersecurity careers, as security analysts, network security specialists, cybersecurity technicians, and other related roles. Upon completion of the certificate, graduates can pursue career advancement in cybersecurity. The certificate also provides a higher level of training for individuals who wish to pursue further education or industry certifications, such as the Certified Ethical Hacker (CEH) and Certified Information Systems Security Professional (CISSP) certifications.

**b. Target population.** Describe the target audience for the proposed program. Indicate whether this program is intended for individuals seeking entry-level employment, for advancement or cross-training opportunities for existing employees, or for those looking to increase their skill set through specialized education and training.

The target audience for the Cybersecurity Technician certificate would be students enrolled in any of the CIS, PCT, or WEB degrees or certificates, particularly those working towards the Network Technician Certificate, Cybersecurity Specialist AAS Degree, and Network Systems Administrator AAS Degree.

The target audience for the Advanced Cybersecurity Technician certificate would be students enrolling in CIS, PCT, or WEB degrees or certifications, particularly those pursuing the Cybersecurity Technician Certificate, Network Technician Certificate, Cybersecurity Specialist AAS Degree, or Network Systems Administrator AAS Degree.

**c. Related occupations.** Describe the types of jobs for which the program(s) will train graduates (i.e. specific occupational titles and/or multiple jobs within a Career Cluster/Pathway(s) and specify cluster). See [CTE Career Clusters](#) or [Illinois Programs of Study](#) for more information on Career Clusters and Programs of Study in Illinois. Complete the **Occupational Chart** (Part B).

The career cluster for the cybersecurity technician certificate would be the Information Technology career cluster. This career cluster encompasses a wide range of occupations and industries that are related to the design, development, and implementation of technology solutions, including cybersecurity. Those who complete an advanced cybersecurity technician certificate program would be qualified for various careers, including network security analyst, security administrator, and information security analyst. It comprises current courses and can be stacked towards the Network Systems Administrator and Cybersecurity Specialist degrees, with the Network Technician and Cybersecurity Specialist certifications preceding it.

**d. Supply-Demand Information.** Append in Part B labor market information from current sources (i.e., the Illinois Department of Employment Security) which represent projected demand/job openings versus existing supply/completers in related programs in *your district and/or neighboring districts as appropriate*.

For comparison purposes you may want to include statewide data and/or regional data. Regional proposals should include data reflective of all districts to be served. Complete the **Enrollment Chart** (Part B).  
Cybersecurity is an emerging field. There is a projected increase of 5.3% of jobs in the region. This demonstrates a real need in the region, as there are not any local cybersecurity programs currently.

**e. Alternate Documentation.** If labor market data is not applicable (such as with some new and emerging occupations), or not available (such as for your district) provide alternate documentation of program need. This might include survey data, local classified /online advertisements for related occupations, or job outlook information from reputable sources. Append to Part B of this application. See ICCB’s “Labor Market Analysis: Ten Easy Steps to Conduct a Basic Analysis for Program Approval” for more information. [Appendix B - Labor Market Need Analysis: Ten Easy Steps to Conduct a Basic Analysis for Program Approval](#)

As this is an emerging field, it is important to look not only at local market data. Nationally, the job outlook is also strong. The Bureau of Labor Statistics show a job growth of 32% between 2022-2032 (<https://www.bls.gov/ooh/computer-and-information-technology/information-security-analysts.htm>).

**f. Planning and Collaboration.** Describe how the proposed curriculum fits into the colleges overall plans and goals to meet career and technical education/workforce preparation needs within the district/region.

**1. Educational & Workforce Partnerships.** Address how the program meets priority needs, and describe steps taken to plan and deliver the curriculum in collaboration with others, such as the Program Advisory Committee, Secondary institutions, Baccalaureate Institutions, Local Workforce Boards, Labor Councils and other appropriate partners.

The program has worked with their advisory committee to ensure there is need for a Cybersecurity Technician program at Rock Valley College. Information was gathered regarding the skills needed for a successful program from professionals in the area.

**2. Employer Partners.** List all employer partners and their locations (city/state). Employer partners include those that are actively engaged in the development, implementation, and evaluation of the CTE program. Additionally, employer partners may be engaged in the work-based learning component of the program and where successful students may obtain available employment.

Entre Computer Solutions, Rockford, Illinois

Rockford Park District, Rockford, Illinois

Rockford Public Schools District 205, Rockford, Illinois

Rockford University, Rockford, Illinois

Savant Wealth Management, Rockford, Illinois

SonicWall, Malpitas, California

Taylor Company, Rockton, Illinois

Trekk, Rockford, Illinois

Vmware, Rockford, Illinois

Woodward, Loves Park, Illinois

**3. Employer Input.** Append employer advisory committee meeting minutes and other pertinent documents to reflect the private sector input obtained in the development of the proposed curriculum.

Attached.

**g. Addressing Issues of Equity.** Describe institutional-level plans to close equity gaps as it pertains to students and the proposed program(s).

**1. Institutional Plan.** Describe the institution’s plan, as it relates to the proposed program(s), for attracting, recruiting, retaining, and completing a diverse group of students including working adults, students of color, low-income students or students from other underrepresented/underserved backgrounds.

The college has a commitment to recruit underrepresented student populations into CTE programs through various efforts, both event-focused and materials-focused. Program materials are disseminated through bus tails, billboards, radio spots and TV ads, strategically placed or



available to underrepresented populations, such as low income, adult education and English-language learners. All mentioned have been offered in Spanish as well as English.

Secondary/Postsecondary collaboration is driven by secondary representation on our advisory committee as well as participation in the CEANCI Summer Industry Immersion that partnered secondary, postsecondary and industry representatives through business roundtables and tours of education and industry facilities.

In addition, collaboration occurs through select dual credit/early college coursework in general education. Secondary students are informed about the programs at Rock Valley by our articulated and dual credit relationships with surrounding high schools.

In general, students enrolled in high school pathways are advised in partnership with their high school counselor and the Early College office. Early College serves as the point of contact for all high school students enrolled in articulated and dual credit classes to ensure accurate registration and grading. While enrolled in high school, students complete RVC applications and learn more about the opportunities for continuing their pathways at the College from their dual credit instructors, counselors, and the Early College office. Early College works with Admissions and Advising to connect students to campus resources and prepare for additional pathways coursework upon high school graduation. Bridge programs for specific programs are also available to students desiring to continue their pathways coursework over the summer months, along with individualized advising, job shadows and internships.

Recruitment for this program ensures sufficient enrollment of students to fulfill the labor market need.

**2. Support Services.** Describe the institutions and/or program-specific student support services to ensure equitable access and success for all students enrolled in the proposed program(s).

The CIS department works with TRIO Student Support Services and their Achieve, Complete and Upward Bound programs to provide wrap around services for students either still enrolled in high school or returning to school after years in an industry. We also have very capable tutoring support that can provide a wide array of subject matter support for our coding and WEB classes. In general, students receive wraparound support, which includes academic and transfer advising, career services, advising and placement, financial aid and financial literacy advising as well as personal and success counseling as part of the RVC package of student support.

**3. Evidence-based Practices.** What evidence-based best practices has the college identified and will deploy to ensure equitable completion of programs and/or credentials.

The College employs practices that will support course and certificate completion. The program is designed to be completed in a short timeframe, which will allow students to enter the workforce and obtain a living wage. There are also programs available which provide essential wrap-around services, providing case management that will increase the likelihood of completions, such as ICAPS programs, TRiO, and others.

**4. Data Collection.** Has your college established a target for (disaggregated) enrollment? How are you monitoring progress and collecting information to assess completion of credentials and programs to ensure equitable outcomes?

The College has a goal of having an enrollment in all programs that is reflective of the college community. This would be a goal of an enrollment of 12% Black/African American and 16% Hispanic. Disaggregated data regarding enrollment and completion data is reviewed each year, and fully analyzed during each Program Review.

**h. Related Offerings:** Describe what similar programs are being offered by your institution and other training providers within your district. Include information on neighboring districts or border state providers as appropriate.

While there are information technology programs at area colleges, no certificates are offered in Cyber Security.

**i. Regional Programs:** If the college is seeking "regional" designation for the proposed program, define the "region" to be served, describe how the college will ensure the region is adequately served by the program, (i.e. via distance learning, online education or campus branches) and include separate letters from each of the colleges within the defined region indicating their support for the proposed program at your college.  
[The college is not seeking "regional" designation.](#)

**2. Need Summary.** Provide a brief summary of your findings which support the need to develop and offer the proposed program(s) within your district. Include any additional information not already reported that illustrates demand for the program(s).

[Information Technology continues to be an industry that is in need within the Rockford Region \(2022, Illinois Northern Stateline WIOA Regional and Local Plan\). Information Technology is integrated in all of the targeted industry sectors in the Region. With the changes to the workforce that was a result of the Pandemic, moving more work online and virtual and the increase use of the Cloud for data storage, Cybersecurity is growing as a profession, and will be needed in each of the targeted industries.](#)

### **CURRICULUM QUALITY**

**1. Curriculum Information.** All CTE programs must be comprehensive and aligned with rigorous standards, and they must prepare learners for opportunities in high-skill and in-demand fields. Demonstrate the college has developed quality curricula that aligns with federal, state and local requirements, is responsive to local workforce needs, and will prepare graduates with the appropriate level of skill to meet their educational and employment goals.

**a. Curriculum:** Provide a catalog description and curriculum layout for the program. If submitting a degree and certificate together, include a description and curriculum *for each*.

**1) Catalog description.** Provide a description of the program(s) as it will appear in the college's catalog.  
[The Cybersecurity Technician certificate program provides a foundation in the fundamentals of cybersecurity. The program typically covers essential concepts, such as security threats and vulnerabilities, security management, access control, cryptography, and network security. The objective of the program is to equip individuals with the knowledge and skills needed to understand the basic principles of cybersecurity and to protect their organizations from cyber threats.](#)

[The Advanced Cybersecurity Technician certificate program aims to offer a thorough curriculum for creating a trained workforce in information technology security. Maintaining information confidentiality and protection, risk management, data and system integrity, availability, authenticity, and utility are all parts of managing information security programs. The curriculum is built on the information security concepts, principles, methodologies, strategies, practices, and procedures that serve as the standard for modern IT security experts. Graduates of this curriculum are prepared for careers in cybersecurity as network security professionals, IT security analysts, and cybersecurity technicians.](#)

**2) Curriculum.** Complete a Curriculum Chart (Part B) for each program.  
[Attached.](#)

**b. Educational alignment:** Describe how the proposed program(s) illustrate a Program of Study. See ICCB's Programs of Study website for more information: [Illinois Programs of Study](#).

**1) Academic/Curricular Alignment.** Describe the alignment of content between secondary and postsecondary coursework and curricula. Include opportunities for dual credit or articulated credit in both academic and career/technical areas between high school and community college. How will the college ensure a smooth transition for students entering the program, whether from high school, adult education, or other workforce training pipelines?  
[The Cybersecurity Technician certificate is designed to align with educational opportunities both at the secondary level and adult education level. Area high schools are offering pathways in direct alignment with the Computer & Information Systems AAS degree, which will allow students to earn up to 12 credits through dual credit opportunities. An Integrated](#)

Education and Training program has been designed and implemented in Network Technician, and offers a similar opportunity to adult education students; this will be explored for the Cybersecurity Technician certificate. The Advanced Cybersecurity Technician certificate then builds upon the Cybersecurity Technician certificate.

The College has identified an academic advisor that works specifically with students entering or attending programs in the division of CTE, of which Computer & Information Systems is a part. This aids to a smooth transition for students entering the program. The Transitions Coordinator in Adult Education and Pathways Coordinators in Early College also work to eliminate barriers.

- 2) **Rationale.** If a program is over 60 credit hours (for AAS degrees) or over 30 credit hours (for CTE Certificates), provide a rationale as to why the program exceeds those credit hours. This may include supportive documentation from curricular design, licensure/accrediting bodies, workforce partners, etc.

NA

- 3) **Relationship to existing curricula at the college:** Indicate how this program(s) may provide educational laddering opportunities between short- and long-term certificates and degree curricula.

The Cybersecurity Technician certificate leads into the Advanced Cybersecurity Technician certificate, which only requires 3 more courses. Both certificates are comprised of current courses that are stackable towards the Network System Administration and Cybersecurity Specialist AAS degrees.

- 4) **Articulation.** Specify how the program is structured or articulated to provide educational opportunities for students beyond community college (i.e. baccalaureate capstone programs). If applicable, include information on the specific programs and baccalaureate institutions with which the college has been working towards articulation.

No articulation agreements have been established at this time. As the program grows, articulation agreements will be sought and established for those students who wish to continue their education to a bachelor's degree.

- 5) **Academic & Technical Skill Requirements.** Describe how the college ensures that the proposed curricula will provide needed education and skills for the occupation and will meet program objectives by addressing the following:

- a. **Academic Entry Skills:** Describe the reading, writing, math and/or science knowledge/skill requirements for students to enter and be successful in the proposed program. How will the college ensure appropriate remediation for students (e.g. through Academic Support Services or CTE/DevEd Bridge Instruction).

Some general skills and knowledge areas typically expected for someone entering a cybersecurity program at an introductory level are basic computer skills, problem-solving skills, attention to detail, and a passion for technology. It's worth noting that these skills can often be developed or improved through study and practice. This certificate program is designed to provide students with the foundation they need to start a career in cybersecurity, even if they have little prior experience. Students needing additional support will be provided opportunities for academic tutoring, and instructors will work with students to ensure student success.

- b. **General Education:** Describe how the general education requirements support the technical skill requirements of the CTE program. Do each of the courses in Math, Communication, Science, etc. support the level of technical skill required to complete the program and obtain employment?

We have not included general education courses in the certificate, but they are included in the degree. The general education courses in the degree support the

development of technical skills by providing students with a foundation in critical thinking, communication, and ethical reasoning. These skills are essential for success in cybersecurity, as they help individuals understand and articulate the complex technical and policy issues involved in protecting information and computer systems.

- c. **Technical Skills:** Describe what industry skill standards have been set for related occupations and what professional credentialing (licensure, certification, registration, etc...) is required or optional to students, when and through what agency/entity? Is it optional or required (i.e., is licensure or certification required or optional for job entry?) What steps has the college completed to ensure that students will learn the skills required to obtain the necessary licensure or certification?

As the certificates were designed, alignment was conducted to ensure industry standards are included. CompTIA certifications are available for students who continue in the Cybersecurity pathway.

- d. **Employability Skills:** Describe how employability skills (the transferable skills needed by an individual to make them employable) are incorporated into the content of the program. Include any specific employability skills identified by employers and/or program developers.

It is essential that students learn and employ essential employability skills that prepare them to enter the workforce. Employability skills are woven throughout the program, with expectations set in each class. The CIS department offers many opportunities for students to experience work-based learning activities and internships. Partnering with RVC Career Services, local employers, former students, and community contacts provides a variety of experiences for students. Students may receive credit for internships within cybersecurity. They allow students to connect their work experiences directly to concepts taught in our classes. A faculty advisor oversees the students' internship and works with the organization on goals and achievements tied to their major.

- 6) **Career Development.** Describe how career information, resume building and employment search activities are incorporated into the curriculum.

Career pathways in cybersecurity are discussed throughout the program. Current job postings with educational and skill requirements will be studied in classes. Students will be taught resume building basics for employment in this industry. Students also have access to career development workshops that are offered through the college's Career Services, Advising & Placement, as well as the local Workforce one-stop-operator to gain assistance in resume development, interviewing skills, and other career development activities.

- 7) **Course Syllabi.** Append in Part B the appropriate ICCB course syllabi/documentation for new courses or any existing courses that are being modified significantly for the proposed curricula. Course addition and/or modification requests should be submitted via ICCIS once the proposed program receives approval.

N/A

**c. Work-Based Learning.** Work-based learning provides participants with work-based opportunities to practice and enhance the skills and knowledge gained in their program of study or industry training program, as well as to develop employability, and includes an assessment and recognition of acquired knowledge and skills. Examples include: internships, service learning, paid work experience, on-the-job training, incumbent worker training, transitional jobs, and apprenticeships. See the Career Pathway Dictionary for the full continuum of work-based learning and employer engagement strategies, including specific definitions. Describe how work-based learning will be incorporated into the curricula. Append to Part B a list of work-based learning sites to be used for internship, career exploration, job shadowing, clinical practicum, or apprenticeship coursework.

The Computers and Information Systems department maintains, through RVC Career Services, the CIS Advisory Committee, former students and industry contacts, several venues for students to connect with internship and other work-based learning opportunities.

### ***Internships***

Embedded into our programs are Internship for credit opportunities for students. These 1 / 2 / or 3 credit hour classes are aimed at allowing a student to connect their work experiences directly to concepts taught here in Computers and Information Systems while employed at a local cooperating business or not-for-profit organization. The experience is supervised by a faculty advisor in the program and students work with the organization / faculty on goals / achievements that can be tied directly to learning goals in any given program strand. Faculty meet with the student several times over the course of the experience to ensure that the student is immersed in the industry and is getting the most out of the experience.

### ***Secondary to Postsecondary Continuum***

Through relationships with secondary school instructors and administration through the Advisory Committee and various MOUs with local high schools, Rock Valley College has sought to normalize and establish effective relationships between secondary and postsecondary curricula. CIS has shared out our curriculum for our CIS102 course (Introduction to Computers and Information Systems), our WEB101 course (Introduction to Web Programming and Design), and has various networking courses running in the high schools.

### ***Career Exploration Opportunities***

An annual TechExpo brings employers and credit transfer opportunities to RVC so that students can explore possible internships and job openings, as well as network with employers to explore their prospective industries in depth.

The CIS department works with the college's STU 100 (Planning for Success courses) to provide seminars and career exploration. Our instructors meet either virtually or in person with STU100 classes and discuss careers in Computer Science.

### ***Team-Based Challenge***

Embedded in every course in the CIS curriculum are hands on, project-based learning opportunities. This includes coding projects to develop actual products, web projects to create hosted web pages, security appliance setups, network development and more. In so doing our students get hands on practice with the concepts they'll deploy in their industries post-graduation.

### ***Community Outreach for Career Exploration***

CIS has regularly created home-grown clubs that engage our students and the community with hands on experience and competitions. Our instructors have created an RVC Hour of Code which creates a fun, hands on learning workshop centered on coding and robots. This is available to all ages 5 and up so we are able to cast a wide net and start developing relationships with prospective students early in their academic careers.

Before the pandemic, Girls Who Code was also created to address the gender divide that exists in the STEM fields. Girls in primary and secondary grades attended weekly workshops to address the gender gap in technology and to use computer science to impact their community and join supportive peers and role models.

Through the RVC Tech Bus, Rock Valley College will be able to offer students, from the young to the young at heart, quality educational experiences regardless of their zip code, transportation limitations, or circumstances. Through the offering of credit courses, noncredit courses, youth programming, and job skills training, the RVC Tech Bus removes the brick-and-mortar boundaries we face and makes education attainable for all.

**d. Accreditation for Programs.** Describe what external approval or accreditation is required and/or optional for this program, when and through what agency/entity it is available. (i.e., is program approval/accreditation by a regulatory agency or industry-related entity required prior to enrolling students or graduates earning their licensure/certification? What steps has the college completed to obtain that approval/accreditation?)

This certificate will not need approval from other agencies and will align with professional certifications within networking and cybersecurity, depending on the topic or course being taught.

**e. Assessment of Student Learning:** Describe how the college plans to ensure students will meet the objectives for this program through evaluation of knowledge and skills at both the course and program-level.

**1) Student Learning Objectives.** Describe or list the broad program-level learning objectives/outcomes that each student is expected to have mastered upon completion of each program related to:

- the general education component of the curriculum, and
- the career and technical education component of the curriculum.

Students completing the Cybersecurity Technician certificate and Advanced Cybersecurity Technician certificate will have the following student outcomes:

- Integrate various security practices into systems.
- Maintain secure data and systems.
- Troubleshoot systems and network design for effective security.

**2) Assessment of Student Learning Objectives.** Describe the overall course-level assessment method(s) to be used, and the end-of-program assessment method(s) the college will use to ensure that students demonstrate these learning objectives just prior to program completion. (i.e., assessment through portfolio review, cumulative course completion, team project, comprehensive written/performance test, or industry/state pre-certification/licensure examination).

Course and program objectives will be assessed through a variety of methods to ensure a successful evaluation is obtained. These assessment methods include:

- Assignments
- Exams
- Hands-on labs

**f. Continuous Quality Improvement.**

**1)** Describe how the college will utilize continuous quality improvement to ensure the curricula remains rigorous and relevant.

Rock Valley College will use continuous quality improvement to ensure the curricula remains relevant and rigorous. Multiple methods of assessment will be employed, including the feedback received from the Advisory Committee. The College will also ensure that a program review is completed during the five-year cycle to ensure relevance. The College will also connect with the Local Workforce Innovation Board and area employers to ensure the curricula meet industry standards.

**2)** Describe how the college will use Assessment of Student Learning information/data to improve the curricula.

The program actively participates in course and program assessment. The results of the course and program assessment will be reviewed as part of the assessment cycle. If the data indicate that students are not achieving stated objectives, improvements to the curricula will be implemented and may include changes in materials, pedagogy, or student support.

**2. Unique or noteworthy features of the program.** Describe how the proposed program(s) stands apart from other programs similar in nature. Include Information on instructional delivery method(s). (i.e., classroom only, online only, hybrid, distance learning).

An introductory cybersecurity certificate can be an excellent opportunity for students wishing to start a career in cybersecurity or for those looking to enhance their understanding of cybersecurity. The Cybersecurity Technician certificate will provide students with a strong foundation in cybersecurity and pursue a career in this rapidly growing and important field.

The Advanced Cybersecurity Technician certificate is appropriate for those who want to broaden their understanding of cybersecurity. An Advanced Cybersecurity Technician certificate would provide hands-on experience, industry-recognized standards aligned with the CompTIA certifications, up-to-date industry knowledge and practices, and professional growth.

**3. Faculty Requirements.** Describe the minimum/required qualifications for faculty, including educational/professional/work experience/teaching qualifications; the number of new and existing full- and part-time faculty required to support the proposed program; and how the institution plans to address issues of equity among faculty as it relates to the proposed program(s).

**a. Faculty Qualifications.** Complete the **Faculty Qualifications Chart** (Part B).  
Attached.

**b. Faculty Needs.** Complete the **Faculty Needs Chart** (Part B)  
Attached.

**c. Professional Development of Faculty.** Describe how the institution will provide professional development opportunities for faculty (e.g. to remain updated with relevant industry knowledge, to better understand working with students of color/cultural sensitivity, etc.)?

Faculty are provided three days of professional development at the campus, focusing on pedagogical trainings, professional development in cultural competency and equity, and assisting students of special populations. Additional workshops are available throughout the academic year. Adjuncts are invited to these opportunities as well.

Each faculty member also receives \$500 toward their professional development. For professional development opportunities that exceed that amount, faculty can utilize Perkins funding to support those expenses.

**d. Addressing Issues of Equity.** Describe the institutions plan, as it relates to the proposed program, to attract and retain a diverse faculty, staff, and administration (e.g. exposure may include through clinical experiences, to community leaders in relevant programs, etc.)?

The College works closely with the community to attract and retain students who represent many special populations, including working adults, students of color, low-income students, and other underserved populations. The program may be approved for funding through WIOA Title I. The college will work with the students who entered the program through those opportunities, to encourage them to remain engaged and complete certificates.

The College is developing a plan to increase the diversity in the workforce. Over the past year, the college has begun to implement DDI targeted selection interviewing when hiring new faculty, in an effort to reduce bias. The College is also committed to supporting the faculty and staff to move to a more inclusive environment, through completion of the Intercultural Development Inventory and supported activities. Students will continue to have exposure to diversity not only in the classroom but through industry visits, etc.

**4. Academic Control.** Describe how the college will maintain academic control over the program, including student admissions, faculty, and program content and quality.

**a. Internal Oversight.** Indicate what department and staff at the institution are responsible for maintaining the academic integrity of the program.

The Cybersecurity program is part of the division of Career & Technical Education. As such, the program will have direct oversight by the dean on the division. This will include responsibilities of hiring and retaining qualified instructors, program content and program quality. This division is a part of Academic Affairs, and will have oversight also by the Vice President of CTE and Workforce Development and the Chief Academic Officer.

**b. Contractual/Cooperative Agreements.** Append to Part B  
There are no contracts or cooperative agreements.

## **COST ANALYSIS**

Verify the college has the fiscal resources in place or budgeted to support the program in a cost-effective manner. Document the financial feasibility of the proposed program.

- 1. Source of Funds.** Specify the source of funds the college will use to support the proposed program and note what portion of funds will come from reallocation of existing resources as compared to new resources. Indicate how this program(s) will share resources (i.e. faculty, facilities, etc...) with existing programs. Include grant resources and amounts (i.e. Postsecondary Perkins, \$5,000 for program development; or USDOL Grant, \$10,000 for equipment).

The College will utilize institutional funds to support the Cybersecurity Technician certificate and the Advanced Cybersecurity Technician certificate. No additional equipment is required to implement the cybersecurity certificates being proposed. Other programs utilizing the same facility are Computer & Information Systems (CIS). Faculty teaching in CIS will teach the new certificates.

- 2. NOTE for Perkins funded CTE programs:** In order for CTE programs to be supported, in whole or part, by federal Perkins funding, they must meet or be working towards fulfilling the federal and state requirements of a Program of Study. Applicants should include a statement as to whether they have completed (or are in progress to complete) the Perkins Programs of Study process for relevant programs.

**See the policy notice Appendix C: Using Perkins funding to Support New and Existing CTE Programs attached to this Manual for more information.**

- 3. Equipment.** If necessary, append to Part B [Attached](#).

- 4. Facilities.** Verify the college has adequate facilities (i.e. classroom or laboratory space) to implement and support the program. Include plans for utilizing facilities through partners (i.e. local businesses, labor councils, community organizations, etc...) to deliver the program accordingly. Also describe any new costs associated with renovation or development of facilities.

Embedded in every course in the CIS curriculum are project-based learning opportunities. The hands-on labs include programming routers and switches, creating virtual test environments, programming security appliances, and troubleshooting network configurations. Our students gain hands-on practice with the concepts they'll use outside the classroom.

The CIS department offers many opportunities for students to experience work-based learning activities and internships. Partnering with RVC Career Services, local employers, former students, and community contacts provides a variety of experiences for students. Students may receive credit for internships within cybersecurity. These courses range from 1 to 4 credits. They allow students to connect their work experiences directly to concepts taught in our classes. A faculty advisor oversees the students' internship and works with the organization on goals and achievements tied to their major.

- 5. Finance.** Complete the **Finance Chart** (Part B) [Attached](#).



**OCCUPATIONAL CURRICULUM APPROVAL APPLICATION  
PART B: Supportive Documentation and Data**

This part of the application is designed to document the program-to-occupational demand connection, the college's projected enrollment, proposed curricular structure, faculty requirements, and fiscal support.

**OCCUPATIONAL DEMAND**

**1. a) Labor Market Data.** *Append* any occupational or industry projections data that supports the need for the proposed program(s).

<b>1. b) Occupational Chart.</b> List occupational titles related to the proposed program(s) and corresponding employment projections and completer data.		
Soc Job Codes & Titles * Other Job titles if alternate date also submitted	Annual District Openings*	Employment Projections: Annual Program Completers ** (indicate from which surrounding districts)
Information Security Analysts (151212)	15	0
Computer Network Support Specialists (151231)	32	0
Computer Network Architects (151241)	16	0

\* SOC (Standard Occupational Classification) Job titles/codes & AAJO (Average Annual Job Openings) by Community College district can be found through the IDES [Illinois Dept. of Employment Security website](http://www.ides.state.il.us/).

\*\* Program completer data can be used from the most current ICCB Data and Characteristics Report or completer data provided by the college.

<b>1. c) Enrollment Chart.</b> Provide an estimate of enrollments and completions over the first three years of the program. Include separate figures for each program (i.e. separate estimates for each degree and/or certificate included in this application).			
	<b>First Year</b>	<b>Second Year</b>	<b>Third Year</b>
Full-Time Enrollments:	85	90	95
Part-Time Enrollments:	20	22	25
Completions:	10	15	20

<b>1. c) Enrollment Chart.</b> Provide an estimate of enrollments and completions over the first three years of the program. Include separate figures for each program (i.e. separate estimates for each degree and/or certificate included in this application).			
	<b>First Year</b>	<b>Second Year</b>	<b>Third Year</b>
Full-Time Enrollments:	85	90	95
Part-Time Enrollments:	20	22	25
Completions:	10	15	20

NOTE: Provide a separate Enrollment Chart for EACH program if submitting multiple programs in one application.

**CURRICULUM STRUCTURE**

**2 a) Curriculum Chart.** List general education, career and technical education, work-based learning, and elective courses within the proposed program. Asterisk"\*"courses with pre-requisites; *Italicize* transferrable courses.

**BOLD** new courses.

<b>Program Title:</b>		Cybersecurity Technician Certificate			
	<b>Course Prefix/#</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Lecture Hours</b>	<b>Lab Hours</b>
General Education Courses <i>(required coursework).</i> Specify Courses.					
<b>Total</b>					
Career and Technical Education (CTE) Courses <i>(required coursework)</i>	*PCT 110	Network Essentials	3	3	0
	*PCT 130	Intro to Network Security Fundmnts	3	3	0
	*PCT 230	Intro to Ethical Hacking	3	3	0
	*PCT 262	A+ Essentials	3	2	2
	*PCT 270	Intro to Unix/Linus	3	3	0
<b>Total</b>					
Work-Based Learning Courses (internship, practicum, apprenticeship, etc.)					
<b>Total</b>					
CTE Electives					
<b>Total</b>					
<b>TOTAL CREDIT HOURS REQUIRED FOR COMPLETION</b>			15		

**2 a) Curriculum Chart.** List general education, career and technical education, work-based learning, and elective courses within the proposed program. Asterisk "\*" courses with pre-requisites; *Italicize* transferrable courses. **BOLD** new courses.

<b>Program Title:</b> Advanced Cybersecurity Technician Certificate					
	<b>Course Prefix/#</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Lecture Hours</b>	<b>Lab Hours</b>
General Education Courses <i>(required coursework).</i> Specify Courses.					
<b>Total</b>					
Career and Technical Education (CTE) Courses <i>(required coursework)</i>	*CIS 190	Intro to Python Programming	4	3	1
	*PCT 130	Intro to Network Security Fundmnts	3	3	0
	*PCT 132	Advanced Network Security	3	3	0
	*PCT 230	Intro to Ethical Hacking	3	3	0
	*PCT 270	Intro to Unix/Linux	3	3	0
	*PCT 275	Cisco Firewall Design	4	4	0
<b>Total</b>					
Work-Based Learning Courses (internship, practicum, apprenticeship, etc.)					
<b>Total</b>					
CTE Electives					
<b>Total</b>					
<b>TOTAL CREDIT HOURS REQUIRED FOR COMPLETION</b>			20		

NOTE: Provide a separate Curriculum Chart for EACH program if submitting multiple programs in one application.

**2. b) Curriculum Sequence.** Provide a copy of the term-by-term sequence of courses required to complete the program as it will appear in the college’s catalog.

Course	Description	Credit
<b>Full-time Sequence</b>		
<b>Semester 1</b>		
PCT 110	Network Essentials	3
PCT 270	Introduction to Linux/Unix	3
<b>Semester 2</b>		
PCT 262*	A+ Essentials	3
PCT 130*	Security Essentials	3
PCT 230*	Introduction to Ethical Hacking	3
*As of 2/23, these courses are offered in the spring only.		

Course	Description	Credit
<b>Full-time Sequence</b>		
<b>Semester 1</b>		
CIS 190		3
PCT 132		
PCT 270	Introduction to Linux/Unix	3
PCT 275		
<b>Semester 2</b>		
PCT 130*	Security Essentials	3
PCT 230*	Introduction to Ethical Hacking	3
*As of 2/23, these courses are offered in the spring only.		

**2. c) Contractual/Cooperative Agreements.** Append to Part B a copy of the contractual or cooperative agreement if another entity is involved in the delivery of the program. This includes any partnership agreement with another college, university, the regional consortia, an apprenticeship or labor organization, a private institution, business, or other outside entity.

[There are no contractual/cooperative agreements.](#)

**FACULTY REQUIREMENTS**

**3. a) Faculty Qualifications.** Include general minimum qualifications and those credentials that are specific to instructors in the proposed field of study (i.e. Cosmetology Instructor Certification to teach Cosmetology).

Degree	Field	Credential	Years of Related Occupational Experience	Years of Teaching Experience
Bachelors	CIS or related		2	4

**3. b) Faculty Needs.** Cite the number of faculty, including new and existing faculty that the program will need for each of the first three years noting if they will serve as full-time faculty or part-time.

	First Year		Second Year		Third Year	
	Full-Time	Part-time	Full-Time	Part-time	Full-Time	Part-time
# of New Faculty	0	0	0	0	0	0
# of Existing Faculty	2	1	2	1	2	1

**FISCAL SUPPORT**

**4. a) Equipment.** If necessary, append to Part B a list of new (new to the institution or program) equipment to be purchased, shared, or leased to implement the curriculum. Include donations of equipment.

Equipment			
Item	First Year	Second Year	Third Year
Equipment updating for all CIS department labs. (WTC 2100 & 2620)	\$40,000		
<b>TOTAL NEW COSTS</b>	<b>\$40,000</b>	<b>\$0</b>	<b>\$0</b>

<b>4. b) Finance Chart.</b> Identify projected new direct costs to establish the program over the next three years.			
	<b>First Year</b>	<b>Second Year</b>	<b>Third Year</b>
Faculty Costs	\$		
Administrator Costs			
Other Personnel costs (specify positions)			
Equipment Costs (append list)			
Library/LRC Costs			
Facility Costs*			
Other (specify)			
<b>TOTAL NEW COSTS</b>	\$0	\$0	\$0

\*Capital projects that use state funds require prior ICCB approval, as do capital projects over \$250,000 that use local funds.

**Board Policy 2:10.120 Americans With Disabilities Act (ADA)**

**Background:**

The Americans with Disabilities Act (ADA) is a federal civil rights law prohibiting discrimination based on disability. Rock Valley College (RVC) is covered under both Title I (Employment) and Title II (State and Local Government) of the ADA and other state and federal disability discrimination laws. The ADA covers all programs and activities conducted by the College, as well as employment at the College, and mandates that “no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs or activities of a public entity, or be subjected to discrimination by such entity.”

RVC currently has various policies that reference individuals with disabilities, namely Meetings of the Board 1:10.040, Equal Employment Opportunity 3:10.010, Service Animals 3:10.270 & 4:10.270, Family Medical Leave Act (FMLA) 3:30.090, and Non-Discrimination 4:10.010. These policies reflect the College’s commitment against discrimination of all kinds, as well as the College’s compliance with federal and state laws.

The College does not, however, currently have a Board Policy that specifically outlines the College’s adherence to the Americans with Disability Act (ADA).

**Recommendation:**

The administration is requesting that the Board of Trustees adopts a new Board Policy for the Americans with Disabilities Act (ADA). This policy will address RVC’s compliance with the ADA in their physical facilities, online digital presence, and employee, student, and community stakeholder needs. It will also ensure that applicable procedures are created to support the policy. **Attorney reviewed.**

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Howard J. Spearman, Ph.D.  
President

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

Attachment: Board Policy 2:10.120 Americans with Disabilities Act (ADA)

## AMERICANS WITH DISABILITY ACT (ADA)

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Reference(s): Title I and II of the Americans with Disabilities Act (ADA) of 1990 as amended, Section 504 of the Rehabilitation Act of 1973; 28 Code of Federal Regulations Part 35, and other applicable federal and state laws and regulations that prohibit discrimination on the basis of disability.

The Americans with Disabilities Act (ADA) is a federal civil rights law that prohibits discrimination against people with disabilities. The ADA requires that people with disabilities be provided the same opportunities as everyone else to engage in everyday activities, such as employment opportunities and participation in educational programs. Rock Valley College appreciates its commitment to all its stakeholders with disabilities and will comply with all relevant and applicable state and federal laws.

It is, therefore, the policy of Rock Valley College that discrimination on the basis of a disability is prohibited. Ensuring that all stakeholders of the college community have access to necessary facilities, information, and information technology (including websites) associated with administration and services, coursework and instruction, programs, and college-sponsored activities is critical to the College's educational mission and is among its highest priorities.

Non-discrimination includes making reasonable accommodations in accordance with applicable College procedures. Rock Valley College will endeavor, in compliance with state and federal law, to make such reasonable accommodations unless those accommodations fundamentally alter the nature of the service, program, or activity, or would place an undue burden on the College.

Rock Valley College prohibits retaliation against any individual who reports concerns regarding discrimination on the basis of disability, who cooperates with or participates in any investigation of allegations of disability discrimination, or any individual who is perceived to have engaged in any of these actions.

Rock Valley College understands that diversity, equity, and inclusion (DEI) are fundamental to achieving its mission. Therefore, Rock Valley College is committed to building and maintaining a community that reflects diversity and improves opportunities for all, including all qualified individuals with disabilities. This commitment is an expectation of our College's shared values, consistent with an intellectual community that celebrates individual differences and diversity.

Rock Valley College will establish procedures for employees, students, facilities, and technology regarding compliance with the ADA and other applicable state and federal laws, including information on submitting requests for accommodations.



**Board Policy 5:10.120 Purchasing**

**Background:**

The Administration presented a recommendation to the Decennial Committee to increase efficiency in the purchasing process by updating Board Policy 5:10.120 Purchasing. Currently, expenditures in excess of \$10,000 are to be approved by the Board of Trustees prior to awarding such contracts. To align with the Illinois Public Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1, the Administration recommends that expenditures in excess of \$25,000 be approved by the Board of Trustees. In addition, the policy clarifies the use of exemptions allowed by the Act.

The current \$10,000 Board Policy requirement goes back to Board Report #5519, dated January 25, 1993, which was rescinded on October 18, 1999, with Board Report #5741. However, the \$10,000 Board Policy requirement did not change in alignment with the escalation of inflation over the past 20+ years.

Increasing the requirement for the Board of Trustees approval to \$25,000 will create efficiencies in conducting purchasing transactions with vendors in a business-like and fair manner by permitting quicker turnaround times on expenditures less than \$25,000. This will assist in facilitating the implementation of smaller projects and programs that may exceed \$10,000.

All expenditures are available for review on the monthly claims report provided to the Board of Trustees.

Below is a summary of items presented on 12 Purchase Reports over 13 months from October 2022 through October 2023 by dollar amount and nature of the request.

October 2022-October 2023

<u>Dollar Amount</u>	<u>Number of Requests</u>	<u>% of Total</u>
\$10,000-\$14,999	51	39.5%
\$15,000-\$19,999	41	31.8%
\$20,000-\$25,000	37	28.7%
	<u>129</u>	

<u>Nature of Request</u>	<u>Number of Requests</u>	<u>% of Total</u>
Misc Commodities	32	24.8%
Grant Pass-thru	28	21.7%
Software/Phone/Internet/Fiber	20	15.5%
Other-Budgeted	20	15.5%
Capital	9	7.0%
Theatre Related	6	4.7%
Continuing & Community Ed	5	3.9%
Foundation	3	2.3%
POM	2	1.6%
Membership Dues	2	1.6%
Site Rental	1	0.8%
Bid-Contract	1	0.8%
	<u>129</u>	

**Recommendation:** It is recommended that the Board of Trustees approves and ratifies the updated Purchasing Board Policy 5:10.120 to align with the Illinois Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27. **Attorney reviewed.**

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Howard J. Spearman. Ph.D.  
 President

Board Approval: \_\_\_\_\_  
 Secretary, Board of Trustees

Attachment: Board Policy 5:10.120 Purchasing

## PURCHASING

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It is the policy of the Rock Valley College Board of Trustees to provide needed supplies, materials, equipment, and services to support the educational programs of the College through the use of sound, efficient, and effective purchasing procedures which: (1) require Board approval for the award of contracts for supplies, materials, equipment, and/or services involving an expenditure in excess of the amount currently authorized by the Illinois Public Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1; and (2) authorize the College Administration to award contracts for expenditures less than or equal to the amount currently authorized by the Illinois Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1.

### **Board Approval Amount**

The College will ensure that expenditures in excess of \$25,000 are approved by the Board of Trustees prior to awarding such purchase order(s) and/or contract(s). (110 ILCS 805/3-27.1).

### **Requirement for Contract Legal Review**

The College Administration will have any purchase order or contract in excess of \$50,000 reviewed by legal counsel. All other contracts, regardless of amount, shall, by the judgment of the College's Leadership Team, be reviewed by legal counsel. For purposes of this Policy, grant-related documents will be reviewed when the College's Leadership Team determines that legal review is warranted. **(RVC Board Requirement)**.

### **Responsible Bidder Compliance**

Responsible bidder for purposes of construction contracts over \$150,000.00 shall require submission of proof of compliance with the following criteria: **(RVC Board Requirement)**:

1. All applicable law prerequisites to do business in Illinois.
2. Evidence of compliance with:
  - a. Federal Employer Tax Identification Number or Social Security Number (for individuals).
  - b. Provision of Section 2000(e) of Chapter 21, Title 42 of the United States Code and Federal Executive Order No. 11246 as amended by Executive Order No. 11375 (known as the Equal Opportunity Employment provisions).
3. Certificate of insurance indicating the following coverages: general liability, workers' compensation, completed operations, automobile, hazardous occupation, product liability, and professional liability.
4. Compliance with all provisions of the Illinois Prevailing Wage Act, including wages, submission of certified payroll records, medical and hospitalization insurance, and retirement for those trades covered in the Act.

5. Participation in apprenticeship and training programs applicable to the work being performed on the projects which are approved by and registered with the United States Department of Labor's Office of Apprenticeship and Training.

This Responsible Bidder Compliance Policy shall be reviewed annually by the Board of Trustees from the date of its enactment to evaluate the Policy's impact on Board Policy 5:10.140 (Diverse Vendor Enterprise Use).

### **Purchases Less Than or Equal to \$25,000**

Purchases less than or equal to \$25,000 will be governed by procedures set forth by the Chief Operations Officer (COO) or the COO's designee and shall be made available for public viewing.

### **Purchases Subject to Competitive Bidding**

All purchases involving expenditures in excess of \$25,000 and which are not covered by the fourteen (14) statutory bid exemptions (discussed further below) must be competitively bid. In accordance with the Illinois Public Community College Act, these bids must be sealed by the bidder and must be opened by a member or employee of the Board at a public bid opening, at which the contents of the bids must be announced. Each bidder must receive at least three (3) days' notice of the time and place of such bid opening, and the bid must be advertised for at least ten (10) days. (110 ILCS 805/3-27.1).

For purposes of this Section, due advertisement includes but is not limited to, at least one public notice at least 10 days before the bid date in a newspaper published in the district, or if no newspaper is published in the district, in a newspaper of general circulation in the area of the district. (110 ILCS 805/3-27.1).

The College President shall recommend approval of all purchases of goods and services in excess of \$25,000, which shall be subject to the Board of Trustees' discretionary approval.

### **Exemptions to the Bidding Requirements**

#### **1. Purchases Not Subject to Competitive Bid**

All purchases of items that qualify for a statutory bid exemption pursuant to Section 3-27.1 of the Public Community College Act may be made by the Finance/Business Office without advertising for bids and without requiring price quotations. If, for any reason, competitive bids or price quotations are deemed advisable by the VP of Finance/CFO, or the VP of Operations/COO or his/her designee, they will be obtained, and awards will be made on the basis of conformance to specifications and the total cost of the bids/quotes. Items procured under this section will still be subject to Board review and approval if in excess of \$25,000. (110 ILCS 805/3-27.1).

#### **2. Cooperative Purchasing**

The College may participate in joint purchases by governmental units pursuant to 110 ILCS 805/3-27.2 when it is in the College's best interest to do so. Any cooperative will be

reviewed by the College's attorney to ensure compliance with all applicable statutes, rules, and regulations. (110 ILCS 805/3-27.2).

### **3. Change Orders – Competitive Bid Contracts**

The Public Community College Act (Illinois Compiled Statutes, Chapter 110, Paragraph 805/3-27.1(d)) states that change orders for competitively bid contracts made for the purchase of supplies, materials, or work involving an expenditure in the excess of \$25,000 are exempt from competitive bidding only when the change order does not cause additional expenditures in excess of 10% of the contract price, and the change order is due to unforeseen revisions which are not the fault of the contractor. The Board authorizes the College Administration to exercise change orders for construction that are less than 10% of the contract price when the change order amount has previously been approved by the Board of Trustees pursuant to the contract contingency. In order to keep projects moving and avoid delays, which can increase the costs of construction, the Administration may approve change orders that are less than 10% of the contract price without having to receive additional Board approval in accordance with procedures set forth by the COO or the COO's designee which shall be made available for public viewing. All change orders shall be made in writing, and the Board will have no duty to pay for change orders that are not approved by the Administration in writing. The Administration shall disclose all change orders to the Board at the next public Board meeting. (110 ILCS 805/3-27.1(d)).

### **4. Technology Products and Services**

The Public Community College Act (Illinois Compiled Statutes, Chapter 110, Paragraph 805/3-27.1(f)) allows for the purchase of technology and data processing related equipment, software, or services and telecommunications and interconnect equipment, software, and services without formal bids. Therefore, the Board authorizes the President or designee to utilize this provision when, in the opinion of the Administration, it is in the best interest of the College to purchase such products without formal bids. Items procured under this section will still be subject to Board review and approval if in excess of \$25,000. (110 ILCS 805/3-27.1(f)).

### **5. Emergency Expenditures**

The Purchasing Department should be contacted as soon as a department determines that an emergency purchasing situation exists. "Emergency Purchases" must follow a special procedure in order to obtain goods or services that exceed the competitive solicitation threshold but must be purchased quickly to respond to an emergency. An emergency arises when (1) the safety and welfare of any person or damage to valuable real or personal property is actual or imminent; (2) the operation or the educational program of the College is disrupted, or disruption may be imminent unless immediate action is taken; and/or (3) the failure to take prompt action may trigger delay and addition unnecessary expense to the College. Examples of an emergency purchase is repair of damages related to a natural disaster (tornado, earthquake, flood, etc.), a manmade disaster (chemical spill, active shooter, fire, etc.), or a biological emergency (communicable disease outbreak, *i.e.*, COVID-19 or other).

Approvals for emergency expenditures over \$25,000, unless otherwise exempt, must be approved by 75 percent or six (6) members of the Board of Trustees. In order to efficiently

and promptly address emergencies, for any emergency expenditure between \$25,000 and \$100,000, the President may provide the initial approval of the expenditure after receiving verbal approval from the Board Chairman, and the Board may retroactively approve the expenditure at the next Board meeting. (110 ILCS 805/3-27.1(m)).

**Changes to Shipping and/or Freight Costs**

The Administration shall not be required to obtain Board approval for expenditures for shipping, freight, and/or delivery costs or small price increases which cause the Board-approved purchase price to slightly increase so long as such additional costs comply with Section 3-27.1 of the Community College Act and this Board policy.

Reference: Board Report 5838; Board Report 7564; Board Report 8130

Implemented: September 12, 2000

Revised: October 28, 2014; October 23, 2018, December 2, 2019, January 30, 2024

**ROCK VALLEY COLLEGE  
BOARD POLICY**

**5:10:120**

**PURCHASING**

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The College will follow Section 3-27.1 of the Illinois Public Community College Act, 110 ILCS 805/3-27.1, regarding the public bidding and award of contracts for supplies, materials, equipment or work in excess of the specified dollar amount. The College will ensure that expenditures in excess of \$10,000 are approved by the Board of Trustees prior to awarding such contracts.

**Requirement for Contract Legal Review**

In addition, the College will have the following contracts reviewed by the College's attorney prior to being presented to the Board for approval:

- contracts (including construction contracts) involving an expenditure in excess of \$50,000;
- bid documents (prior to being released) for construction contracts in excess of \$50,000;
- any request for qualifications for professional services and related contracts in excess of \$50,000;
- intergovernmental agreements; and
- any other contract, which in the judgment of the College's Leadership Team, warrant legal review.
- For purposes of this policy, grant related documents will be reviewed when the College's Leadership Team determines that legal review is warranted.

**Responsible Bidder Compliance**

Responsible bidder for purposes of construction contracts over \$150,000.00 shall require submission of proof of compliance with the following criteria:

1. All applicable law prerequisite to doing business in Illinois.
2. Evidence of compliance with:
  - a. Federal Employer Tax Identification Number or Social Security Number (for individuals).
  - b. Provision of Section 2000(e) of Chapter 21, Title 42 of the United States Code and Federal Executive Order No. 11246 as amended by Executive Order No. 11375 (known as the Equal Opportunity Employment provisions).

3. Certificate of insurance indicating the following coverages: general liability, workers' compensation, completed operations, automobile, hazardous occupation, product liability, and professional liability.
4. Compliance with all provisions of the Illinois Prevailing Wage Act, including wages, submission of certified payroll records, medical and hospitalization insurance, and retirement for those trades covered in the act.
5. Participation in apprenticeship and training programs applicable to the work being performed on the projects which are approved by and registered with the United States Department of Labor's Office of Apprenticeship and Training.

This Responsible Bidder Compliance policy shall be reviewed biennially by the Board of Trustees from the date of its enactment to evaluate the policy's impact on Board Policy 5:10.140 (Diverse Vendor Enterprise Use). **Attorney Reviewed.**

Reference: Board Report 5838; Board Report 7564  
Implemented: September 12, 2000  
Revised: October 28, 2014; October 23, 2018



**Closed Session Minutes Through December 2023**

**Background:** In accordance with the Illinois Open Meetings Act, the Board of Trustees of Community College District No. 511 is required to review the minutes and verbatim recordings of all closed meetings at least semi-annually. After such review, the Board in open session must determine whether or not there is a need for confidentiality to exist as to all or part of the written minutes.

At the request of the Board of Trustees, Attorney Joseph Perkoski (in consultation with the Board's chair) has made such a review of said closed meeting minutes and recommends the Board of Trustees approves the following:

**Recommendation:**

1. That the minutes of the closed session meetings of June 13, 2023 through December 19, 2023 shall be approved.
2. That the need for confidentiality still exists for the closed meeting minutes for the period of June 13, 2023 through December 19, 2023.
3. That the verbatim recordings shall be maintained pursuant to an existing litigation hold on College records.
4. That minutes identified in this document shall continue to be confidential until further action of the Board of Trustees.
5. That the Board's legal counsel shall, after consulting with the Board's chair, have the ability to review any closed session meeting minutes that the Board previously approved to remain confidential, to respond to any Freedom of Information Act request, litigation discovery requests, or as otherwise required by court order, and to produce any said closed session meeting minutes or parts thereof where the need for confidentiality no longer exists.

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Joseph J. Perkoski  
Board Attorney

Board Approval: \_\_\_\_\_  
Secretary, Board of Trustees

**Rock Valley College Student Trustee Report**  
**Juan Noguera, Student Trustee**  
**Board of Trustees Meeting, January 30, 2024**

1. Every semester at Rock Valley College (RVC) is a special one. The arrival of new and returning students fills our campus with the wonderful sight that is the pursuit of a degree in higher education and/or certificates. Specifically, the Spring semester brings a shine to our campus through the ceremonies that take place in May, such as the traditional degree graduation ceremonies, pinning ceremonies, Sankofa, and the Hispanic Heritage Recognition Celebration.
2. The Student Life department will be hosting Welcome Week from January 22-26. Welcome Week will consist of a “superhero vision board” (Jan. 22), “community fair and movie night” (Jan. 23), “club involvement fair and Kahoot” (Jan. 24), Student Life open house (Jan. 25), and a “club leadership training” (Jan. 26). All of these events can serve as opportunities for students to engage in our campus, thus contributing to an overall better college experience.
3. The first Illinois Community College Board (ICCB) Student Advisory Committee meeting of the year was set to take place on January 23. Wilbur Wright Community College in Chicago was the planned host. A significant portion of this meeting was to plan out the final details of the Advocacy Day trip to Springfield, IL. In addition to the planning, the various student trustees were going to discuss a range of topics such as student related activities and campus-wide initiatives taking place at their respective community college. However, due to weather related interferences, the meeting is set to be postponed at a to be determined date.
4. The Spring semester marks the beginning of my second term as RVC’s Student Trustee. I am honored to feel as grateful and joyful for the opportunity as I was on my very first day. In order to provide the best possible representation and service to the student body, I have revised my areas of focus and established a set of goals. The two previously mentioned have been placed in a document that will be finalized, then delivered to the Board of Trustees, leadership Cabinet, and the President by the week of January 29.

**Rock Valley College Board of Trustees  
Freedom of Information Act Report  
December 15, 2023 – January 15, 2024**

<b>Date Received</b>	<b>FOIA#</b>	<b>Requestor</b>	<b>Request</b>	<b>Response Date</b>
12/15/2023	2024-17	Ana Sanchez, Concordia Wisconsin	List of December graduates when ready	Notification of delay 12/15/2024  Completed 1/24/2024
1/2/2024	2024-18	Maria Gardner Lara (NPR)	This is a request under the Freedom of Information Act. Please provide a copy of all data, reports, audits regarding the Illinois Welcome Center held at Rockford Valley College that include total budget for fiscal year 2022, 2023 for the Illinois Welcome Center and how funding was allocated, the services the Center provided per fiscal year.	Extension notification 1/9/24  Completed 1/17/2024
1/8/2024	2024-19	Alisha Maly	I hereby request the following records: How many Juniors and how many Senior high school students are currently participating in the Running Start program for the 2023-2024 academic school year.	Completed 1/8/2024