

# Rock Valley College

## RVC Board Policy 3:20.030

### Criminal Background Investigation

Consistent with the *Campus Security Enhancement Act of 2008*, 110 ILCS 12/1 et seq., Rock Valley College will conduct a criminal background investigation prior to employing any individual. Applicants are required to complete the Criminal Background Investigation Authorization and Waiver form. Employees who transfer or are promoted may be subject to background investigations as determined by the Vice President of Human Resources or designee.

All criminal background investigations will be conducted by the Rock Valley College Human Resources department.

**Reference:** Board Report 7989

**Implemented:** March 24, 2009

**Revised:** April 8, 2014, October 25, 2022