

# Rock Valley College

## Salary Procedure – Adjunct Faculty Salary Schedule

### RVC Administrative Procedure (3:40.020)

Adjunct faculty will be compensated based on their perspective lane and tier for the courses being taught as illustrated in the tables below. The tables will be reviewed annually.

As part of their teaching assignment, adjunct faculty will be required to hold 60 minutes of office hours per week for every three credit hours taught.

#### Allied Health Adjunct Table (Effective Spring 2019)

Lane*	Grade	CHE (Less than 16 Equivalent CHE)	Hourly Rate (<4 Total Semesters at RVC)	CHE (More than 16 Equivalent CHE)	Hourly Rate (>4 Total Semesters at RVC)
Certificate	A	540	\$36	555	\$37
Cert + 5 year	B	600	\$40	615	\$41
Cert + 10 year	C	675	\$45	685	\$46
Associates	D	675	\$45	685	\$46
Bachelors	1	700	\$46	710	\$47
Masters	2	725	\$48	735	\$49
Masters +15	3	745	\$49	755	\$50
Masters +30	4	770	\$51	780	\$52
Masters +45	5	790	\$52	800	\$53
Masters +60	6	810	\$54	820	\$55
PhD/DDS/DNP	7	835	\$55	845	\$56

#### Non-Allied Health Adjunct Table (Effective Spring 2019)

Lane*	Grade	CHE (Less than 16 Equivalent CHE)	AFI Rate (1)	CHE (More than 16 Equivalent CHE)	AFI Rate (2)
Bachelors	1	700	\$725	710	\$735
Masters	2	725	\$750	735	\$760
Masters +15	3	745	\$770	755	\$780
Masters +30	4	770	\$795	780	\$805
Masters +45	5	790	\$815	800	\$825
Masters +60	6	810	\$835	820	\$845
PhD/DDS/DNP	7	835	\$860	845	\$870

\*Assignment to lane is determined by graduate hours completed in the assigned discipline for instruction.

**Reference:** Board Report #6902

**Revised:** Spring 2019