

Rock Valley College

Salary Procedure – Community and Continuing Education Instructors

RVC Administrative Procedure (3:40.020)

The following guidelines will be used to determine pay for Community Education and Continuing Professional Education Instructors:

1. Community Education Instructors will begin at \$15 per hour.
2. Continuing Professional Education Instructors will begin at \$20 per hour with expertise and market conditions determining the assigned rate.
3. Some Community Education and Continuing Education Instructors will be paid a flat rate per student (total pay for course will be based on the number of students).

Pay increases will be awarded at the discretion of the appropriate manager based on market, affordability, budget and program need.

Reference: Board Report #6635

Implemented: July 28, 2009